



H.B. 139

124th General Assembly
(As Introduced)

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BILL SUMMARY

- Establishes licensing and registration standards and other practice standards for persons who engage in child and youth care work.
- Provides that the "practice of professional child and youth care work" generally addresses care given to children placed in 24-hour nonsecure care other than a foster home or the home of a relative.
- Creates two classifications of child and youth care workers: professional child and youth care workers and child and youth care assistants.
- Renames the Counselor and Social Worker Board the Counselor, Social Worker, and Child and Youth Care Worker Board, expands its membership, and makes other changes to the Board's makeup.
- Establishes as part of the renamed and reconstituted Board the Child and Youth Care Workers Professional Standards Committee.
- Imposes new duties on the Board and establishes duties for the new Committee regarding the oversight of child and youth care work in the state that are similar to duties imposed under continuing law on the Board and its existing professional standards committees governing the practice of professional counseling and social work.

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CONTENT AND OPERATION

Introduction

The bill establishes licensing and registration standards and other practice standards for persons who engage in child and youth care work. The bill defines the "practice of professional child and youth care work" as the application of child and youth care practice interventions in assisting children who have been placed in 24-hour nonsecure care other than care in a foster home or the home of a relative of the child to more effectively meet the children's social, emotional, social behavioral, community behavioral, educational, spiritual, cognitive developmental, social developmental, and moral developmental needs.¹

The bill expands the membership of the Counselor and Social Worker Board, renames it the Counselor, Social Worker, and Child and Youth Care Worker Board, and establishes as part of the Board the Child and Youth Care Workers Professional Standards Committee. The bill expands the Board's duties and applies duties to the new Professional Standards Committee.

Licensing professional child and youth care workers

Issuance of license

(sec. 4757.30(A))

The bill requires the Child and Youth Care Workers Professional Standards Committee of the Counselor, Social Worker, and Child and Youth Care Worker Board to issue a license as a professional child and youth care worker to each applicant that does the following: (1) properly completes an application for

¹ Revised Code § 4757.01.

"Child and youth care practice interventions" under the bill means an approach to child and youth care that uses both an underlying value of caring in emotional growth, rehabilitation, social competence, and treatment and developmental-ecological perspective emphasizing the interaction between individuals and their physical and social environments. R.C. § 4757.01.

A "foster home" is a family home in which any child is received apart from the child's parents for care, supervision, or training. R.C. § 2151.011 (not in the bill).

licensure, (2) pays the fee established by the Board, and (3) meets the eligibility requirements for licensure.

Eligibility requirements for licensure

(sec. 4757.30(B))

To be eligible for licensure as a professional child and youth care worker, an individual must meet all of the following requirements:

(1) Be of good moral character;

(2) Hold from an accredited educational institution a bachelor's or master's degree in child and youth care work, a master's degree in residential child and youth care administration, or a bachelor's or master's degree and have completed a post-graduate certificate program in child and youth care work;

(3) Have completed a minimum of 90 quarter hours of child and youth care training in a full-time supervised internship that is acceptable to the Committee at a group home or facility licensed or certified by this state to provide 24-hour nonsecure care for children and youth. (The internship may have been completed while working toward receiving a degree in child and youth care work, after receiving such a degree, or while completing the requirements for a post-graduate certificate in child and youth care work);

(4) Pass an examination administered by the Board to determine the individual's ability to be a professional child and youth care worker.

Training requirements

(sec. 4757.30(C))

To be accepted by the Committee for purposes of the training requirements described above, the training must include instruction in all of the following areas: (1) human growth and development, (2) communication and social skills, (3) group living and group development, (4) professional, legal, and ethical issues related to child and youth care work, (5) family-focused practice in residential care, (6) family systems, (7) the impact of physical or sexual abuse and neglect on child development and parenting, (8) daily programming, structure, and routine, including program design and management, (9) child care and management, including care and management of children and youth with mental and emotional disabilities; educational disabilities; fragile physical, medical, or neurological conditions; developmental disabilities; and of children and youth who have been abandoned or abused or who are violent, detached, addicted, suicidal, enuretic, or encompretic, (10) relationship building, attachment, separation, and family

reunification, (11) group and individual counseling within the milieu, (12) understanding and approaching behavior, (13) culture and diversity, (14) comprehensive observation, documentation, and reporting, (15) crisis prevention, (16) physical crisis restraint intervention, (17) proper use of seclusion, (18) strength-based programming through community service and child encouragement, (19) team treatment and team management concepts, (20) confidentiality, (21) child and youth care supervision, (22) research, statistics, and evaluation, (23) lifestyle and career development, (24) social and cultural foundations, (25) behavioral-cognitive theory and interventions, (26) family counseling, (27) the use, management, side effects, and administration of medications in residential care, and (28) teaching clients independent living and parenting skills.

Waiver of education, training, and examination requirements

(sec. 4757.30(F))

For two years immediately following the bill's effective date, the Committee is required to waive the educational, training, and examination requirements described above for an applicant seeking licensure as a professional child and youth care worker if the applicant presents satisfactory evidence of both of the following:

(1) Documentation from the administrator of a group home or facility licensed or certified by this state to provide 24-hour nonsecure care for children or youth attesting that the applicant is competent in each area of the training requirements described above;

(2) Evidence satisfactory to the Committee of one of the following: (a) that the applicant has a bachelor's or master's degree and three years of full-time experience as a child and youth care worker or supervisor of child and youth care work, (b) that the applicant has an associate's degree or the equivalent number of course credits and five years of full-time experience as a child and youth care worker or supervisor of child and youth care work, or (c) that the applicant has a high school diploma and eight years of full-time experience as a child and youth care worker or supervisor of child and youth care work.

Provisional license

(sec. 4747.30(D))

The Committee may issue a provisional license to an applicant who meets all of the requirements to be licensed pending the receipt of transcripts or action by the Committee to issue a license as a professional child and youth care worker.

Eligibility to sit for examination

(sec. 4757.30(E))

An individual is not permitted to sit for the licensing examination unless the individual meets the educational requirements to be licensed under the bill. An individual who is denied admission to the licensing examination may appeal the denial in accordance with the Administrative Procedure Act (R.C. Chapter 119.).

Rules

(sec. 4757.30(G))

The Committee is required to adopt any rules necessary to implement the bill's requirements concerning the licensing of professional child and youth care workers, including criteria for the Committee to use in determining whether an applicant's training meets the bill's training requirements. The rules must be adopted in accordance with the Administrative Procedure Act.

Registration of child and youth care assistants

Certificate of registration

(sec. 4757.301(A))

The Committee is required by the bill to issue a certificate of registration as a child and youth care assistant to each applicant who does the following: (1) properly completes an application for the certificate, (2) pays the fee established by the Board, and (3) meets the eligibility requirements for the certificate.

Eligibility requirements

(sec. 4757.301(B))

To be eligible for a certificate of registration as a child and youth care assistant, an individual must meet the following requirements: (1) be of good moral character, and (2) agree to participate in a supervised internship in child and youth care offered by a group home or facility licensed or certified by this state to provide 24-hour nonsecure care for children or youth that has agreed to collaborate with an accredited educational institution or certified trainer to provide an internship that meets the requirements for licensure as a professional child and youth care worker.

Period of validity of initial certification

(secs. 4757.301(C) and 4757.32)

An initial certificate of registration is valid for one year and may be renewed for a period of two years if all of the following conditions are met:

(1) The applicant submits documentation of participation in an ongoing internship at a group home or facility licensed or certified by Ohio to provide 24-hour nonsecure care for children or youth;

(2) The group home or facility submits the results of a completed background check concerning the applicant;

(3) The applicant submits an affidavit attesting that no felony charges have been filed against the applicant since the completion of the background check.

Training requirements on commencement of employment

(secs. 4757.301(G) and 4757.33)

The bill requires child and youth care assistants to participate in a minimum of 45 hours of training approved by the Board not later than 30 days after commencing employment in a residential group treatment setting. The training is required to include instruction in all of the following areas: (1) verbal and physical crisis intervention, (2) reporting of child abuse and neglect, (3) maintaining confidentiality, (4) first-aid and adult and infant cardiopulmonary resuscitation, (5) the principles and practices of child and youth care, and (6) hepatitis and HIV.

Child and youth care assistants are required to submit to the Committee documentation of completion of the training required by the bill. Assistants who have completed this training are not to be required to repeat it within one year.

Other requirements and limitations regarding child and youth care workers

Prohibition against working unsupervised

(sec. 4757.37)

Under the bill, professional child and youth care workers are not permitted to work unsupervised in areas in which they have not been deemed competent by the Board.

Prohibition against supervising by child and youth care assistants

(sec. 4757.301(D), (E), and (F))

Under the bill, child and youth care assistants are not permitted to supervise other child and youth care assistants unless a professional child and youth care worker is on duty and ultimately responsible for the supervision of child and youth care assistants. Also, child and youth care assistants are not permitted to supervise a residential group treatment setting. Child and youth care assistants may not engage in or supervise restraint or seclusion unless a professional child and youth care worker is both on duty and on site within 15 minutes of the initiation of restraint or seclusion.

Prohibition against admitting patients to a hospital

(sec. 4757.43)

The bill provides that nothing in the law governing counselors, social workers, and child and youth care workers may be construed to authorize professional child and youth care workers or child and youth care assistants to admit a patient to a hospital or require a hospital to allow those workers or assistants to admit a patient.

Other prohibitions regarding practicing child and youth care work

(secs. 4757.02 and 4757.99 (not in the bill))

The bill provides that, effective one year after its effective date and except with respect to persons not subject to the law governing the licensure and registration of counselors, social workers, and child and youth care workers, no person shall do the following: (1) engage in the practice of professional child and youth care work or claim to the public to be engaging in the practice of professional child and youth care work without holding a valid license as a professional child and youth care worker, or (2) claim to the public to be a child and youth care assistant unless the person is currently registered as a child and youth care assistant.² The bill also provides that no person is permitted to use the title "professional child and youth care worker" or "child and youth care assistant" or any initials or description used to identify persons acting in those capacities

² *Persons not subject to the law include, for example, members of certain other professions while acting within the scope of their professional licenses; rabbis, priests, clergy, and Christian science practitioners performing their regular or specialized duties; and persons employed by the American Red Cross while engaging in activities relating to services for military families and veterans and disaster relief. R.C. § 4757.41.*

unless currently authorized by licensure or registration to act in the capacity indicated by the title or initials.

Under the bill, anyone who violates the prohibitions on practicing and use of the titles is guilty of a fourth degree misdemeanor on the first offense and third degree misdemeanor for each subsequent offense. The penalty for a fourth degree misdemeanor is a fine of not more than \$250, a term of imprisonment of not more than 30 days, or both. The penalty for a third degree misdemeanor is a fine of not more than \$500, a term of imprisonment of not more than 60 days, or both.

Application for licensure or certification

(sec. 4757.16)

A person seeking to be licensed as a professional child and youth care worker or registered as a child and youth care assistant must file with the Committee a written application on a form prescribed by the Board.

License and certificate of registration renewal

(sec. 4757.32)

A professional child and youth care worker license or child and youth care assistant certificate of registration expires two years after it is issued and may be renewed in accordance with Ohio's standard license renewal procedure. A license or certificate of registration that is not renewed lapses on its expiration date. A license or certificate that has lapsed may be restored if the individual, not later than two years after the license or certificate expired, applies for its restoration.

The bill makes an exception, however, to the above regarding child and youth care assistants. The initial certificate of registration for those assistants is valid only for one year and may be renewed for a period of two years if certain conditions are met. Those conditions are described in "**Period of validity of initial certification**," above.

Continuing education

(sec. 4757.33)

The bill requires each person who holds a professional child and youth care worker license or child and youth care assistant certificate of registration to complete during the period that the license or certificate is in effect not less than 30 clock hours of continuing education as a condition of receiving a renewed license or certificate. The bill also provides that to have a lapsed license or certificate restored, a person must complete the number of hours of continuing

education specified by the Board in rules it adopts. (See, "*Training requirements on commencement of employment*," above for additional requirements for holders of child and youth care assistant certificates of registration.)

Renaming of Counselor and Social Worker Board and expansion of membership

(secs. 125.22, 3729.40, 4757.03, 4757.04, 4757.05, 4757.06, 4757.07, 4757.10, 4757.11, 4757.12, 4757.15, 4757.16, 4757.17, 4757.18, 4757.19, 4757.22, 4757.23, 4757.27, 4757.28, 4757.29, 4757.31, 4757.32, 4757.33, and 4757.34; Section 3)

The Counselor and Social Worker Board governs the practice of certain professional counselors and social workers. The Board consists of 11 members: four counselors, two social workers, and three representatives of the general public who have not practiced professional counseling or social work and have not been involved in the delivery of professional counseling or social work services. The three members of the general public are prohibited from practicing professional counseling or social work or being involved in the delivery of those services during their terms. Not more than six members of the Board may be of the same political party or sex. At least one member must be of African, Native American, Hispanic, or Asian descent. Terms of office on the Board are three years.

The bill renames the Board the Counselor, Social Worker, and Child and Youth Care Worker Board and expands its membership to 15. The additional four members must be licensed as professional child and youth care workers or, if the Board has not yet licensed any of those workers, they must be eligible for licensure as professional child and youth care workers. At least one of the four new members must hold a bachelor's or master's degree in child and youth care work or residential child and youth care administration from an accredited educational institution recognized by the Board. At all times, the child and youth care worker membership must include one educator who holds a teaching position in a bachelor's or master's degree program in child and youth care work at an accredited educational institution recognized by the Board.

Of the four initial professional child and youth care workers appointed to the Board, two shall be appointed for a term ending two years after the bill's effective date and two for a term ending three years after that date. After the initial appointments, the terms of office are three years. The bill provides that, within 90 days after its effective date, the Governor must appoint the initial professional child and youth care worker members of the Board. A person appointed is not required, at the time of appointment, to be licensed as a professional child and youth care worker, but may remain a Board member only if

the person becomes licensed as a professional child and youth care worker no later than one year after the bill's effective date.

The three representatives of the general public on the Board cannot have practiced child and youth care work or been involved in the delivery of those services, and cannot, during their terms on the Board, do that type of work or be involved in the delivery of those services.

The bill also changes the limit on the number of Board members who can be of the same political party or sex to eight (from six).

Creation of the Child and Youth Care Workers Professional Standards Committee

(sec. 4757.04)

The bill establishes within the Board the Child and Youth Care Workers Professional Standards Committee. The Committee consists of the Board's professional child and youth care worker members and one of the members representing the general public. The bill provides that the Committee has full authority to act on behalf of the Board on all matters concerning professional child and youth care workers and child and youth care assistants.

New duties of the Board

Certification of trainers

(sec. 4757.302)

Under the bill, the Board is required to establish criteria to certify trainers of child and youth care workers. The Board may recognize certification by other groups organized to train child and youth care workers.

Code of ethics

(sec. 4757.11)

The bill requires the Board to make the code of ethical practice it establishes for social workers and social work assistants applicable to persons licensed as professional child and youth care workers and persons registered as child and youth care assistants. The Board is required to establish the code by adopting rules in accordance with the Administrative Procedure Act.

Creation of application forms

(sec. 4757.16)

The bill requires the Board to establish application forms for licensure as a professional child and youth care worker and certification of registration as a child and youth care assistant. The prescribed forms must contain a statement informing the applicant that a person who knowingly makes a false statement on the form is guilty of the crime of falsification, which is a first degree misdemeanor. The penalty for that offense is a fine of not more than \$1,000, a term of imprisonment of not more than six months, or both.

Preparation and grading of examinations

(sec. 4757.15)

The Board is required to prepare, cause to be prepared, or procure the use of, and grade, have graded, or procure the grading of, examinations to determine the competence of applicants for licensure as a professional child and youth care worker. The Board may administer separate examinations to reflect differences in educational degrees earned by applicants. The Board may develop the examinations or use the examinations prepared by state or national organizations that represent the interests of those involved in professional child and youth care work. The Board is required to conduct the examinations at least twice each year and must determine the level of competence necessary for a passing score.

Fees

(sec. 4757.31)

The bill requires the Board to establish, and permits it from time to time to adjust, fees to be charged for the following: (1) examination for licensure as a professional child and youth care worker, (2) initial licenses of professional child and youth care workers, (3) initial certificates of registration of child and youth care assistants, (4) renewal of licenses of professional child and youth care workers, and (5) renewal of certificates of registration of child and youth care assistants.

The fee charged for the examination for licensure described in (1) is required to be established in amounts sufficient to cover the direct expenses incurred in examining applicants. The fees charged for (2) through (5) are required to be nonrefundable and must be established in amounts sufficient to cover the necessary expenses in administering the laws governing the practice of professional counseling, social work, and child and youth care work and the rules

adopted under those laws.³ The renewal fee for a license or certificate of registration is not permitted to be less than the initial fee for that license or certificate. The fees charged for licensure and registration and the renewal of licensure and registration may differ for the various types of licenses and certificates of registration issued by the Board, but are not permitted to exceed \$75 each, unless the Board determines that amounts in excess of \$75 are needed to cover its necessary expenses in administering the laws and rules governing the practice of professional counseling, social work, and child and youth care work and those excess amounts are approved by the Controlling Board.

Continuing education requirement for lapsed licenses and certificates of registration

(sec. 4757.33)

As described above under "**Continuing education**," the bill provides that a license or a certificate that is not renewed lapses on its expiration date, but may be restored. The bill requires the Board to specify in rules adopted under the Administrative Procedure Act the number of hours of continuing education needed to restore a lapsed license or a certificate.

Waiver of continuing education requirements

(sec. 4757.33)

As described above under "**Continuing education**," the bill requires each person who holds a license to be a professional child and youth care worker or a certificate of registration to be a child and youth care assistant to meet certain continuing education requirements. The bill also provides that the Board may waive the requirements for persons who are unable to fulfill them because of military service, illness, residence abroad, or any other reason the Child and Youth Care Workers Professional Standards Committee considers acceptable.

³ *Current law unaffected by the bill imposes similar fees on professional counselors and social workers. Thus, the fees imposed on professional child and youth care workers and child and youth care assistants would not solely support the administration of the laws governing the practice of professional counseling, social work, and child and youth care work and the rules adopted under those laws.*

Establishment of continuing education program to recognize domestic violence and child abuse

(sec. 4757.34)

Current law provides that not later than March 18, 1997, the Board is required to approve one or more continuing education courses of study that assist counselors and social workers in recognizing signs of domestic violence and its relationship to child abuse. The bill extends this provision to professional child and youth care workers. Like counselors and social workers, professional child and youth workers are not required to take the courses.

Investigation of violations of law governing child and youth care workers

(sec. 4757.38)

Under the bill, the Board is required to investigate alleged violations of the laws and rules governing the practice of child and youth care work and alleged irregularities in the delivery of services related to child and youth care work by persons licensed or registered to engage in such work. When conducting investigations of violations and irregularities, the Board may issue subpoenas, examine witnesses, administer oaths, and receive any information necessary to conduct the investigation. The Board is required to ensure that all records it holds pertaining to the investigation remain confidential. The Board must adopt rules pursuant to the Administrative Procedure Act establishing procedures for maintaining confidentiality of its investigative records.

Compliance with child support enforcement laws

(sec. 4757.19)

Under current law, if a person owes support under a child support order, is determined to be in default under the order, and has been issued, or has applied or is likely to apply for, a license or other certification from any entity authorizing the person to engage in an occupation or profession, the entity must suspend or revoke the license or certificate of, and may not issue or renew a license or certificate for, the person. The bill applies these requirements to licenses to be a professional child and youth care worker and certificates of registration to be a child and youth care assistant.

Duties of Professional Standards Committee

Review of applications for licensure or certification

(sec. 4757.16)

The Child and Youth Care Workers Professional Standards Committee is required by the bill to review each application for licensure as a professional child and youth care worker or certification of registration as a child and youth care assistant. The Committee is also required to determine whether the applicant meets the requirements to receive the license or certificate.

Review of post-secondary degrees earned outside the United States

(sec. 4757.17)

The Committee is required to review the applications of applicants for licensure as a professional child and youth care worker or registration as a child and youth care assistant who have received a post-secondary degree from an educational institution outside the United States. The Committee is required to determine whether the applicant's experience, command of the English language, and completed academic program meet the standards of an academic program of an accredited educational institution. If they do, the applicant is required to be considered to have received the education from an accredited educational institution required for the issuance of the license or certification.

Issuance of renewed or restored license or certificate

(sec. 4757.32)

The Committee is required, on behalf of the Board, to issue a renewed license as a professional child and youth care worker or certificate of registration as a child and youth care assistant to each applicant who has paid the renewal fee established by the Board and satisfied the continuing education requirements. If a license or certificate has lapsed for failure to renew it, the staff of the Committee is required to issue a restored license or certificate to the applicant if the applicant pays the renewal fee and satisfies the continuing education requirements for restoring the license or certificate. The Board or Committee is not permitted to require a person to take an examination as a condition of having a lapsed license or certificate restored.

Rules regarding continuing education approval process

(sec. 4757.33)

The bill requires the Committee to adopt rules in accordance with the Administrative Procedure Act establishing standards and procedures to be followed by the Committee in conducting the continuing education approval process.⁴

Actions on licenses and certifications for certain violations

(sec. 4757.36)

The bill permits the Committee, in accordance with the Administrative Procedure Act, to refuse to issue a license as a professional child and youth care worker or certificate of registration as a child and youth care assistant; refuse to renew a license or certificate; suspend, revoke, or otherwise restrict a license or certificate; or reprimand a person holding a license or certificate. These actions may be taken by the Committee if the applicant for a license or certificate or the person holding a license or certificate has done any of the following:

(1) Committed a violation of any provision of the statutes and rules governing the licensure and certification of counselors, social workers, and child and youth care workers;

(2) Knowingly made a false statement on an application for licensure or certification of registration, or for renewal of a license or certification;

(3) Accepted a commission or rebate for referring persons to any professionals licensed, certified, or registered by any court or board, commission, department, division, or other agency of the state;

(4) Failed to comply with the professional disclosure requirement imposed on professional counselors and social workers;

(5) Been convicted in this state or any other state of any crime that is a felony in this state;

(6) Had the ability to perform properly as a counselor, social worker, professional child and youth care worker, or child and youth care assistant

⁴ *It is not clear from the bill or existing law what the continuing education approval process is.*

impaired by the use of alcohol or other drugs or any other physical or mental condition;

(7) Been convicted in this state or any other state of a misdemeanor committed in the course of practice as a counselor, social worker, professional child and youth care worker, or child and youth care assistant;

(8) Practiced outside the permitted scope of practice of counselor, social worker, or child and youth care workers;

(9) Practiced without complying with supervision requirements regarding counselor, social worker, or child and youth care workers;

(10) Violated the code of ethics for counselors, social workers, and child and youth care workers;

(11) Had a license or certificate of registration revoked or suspended, or voluntarily surrendered a license or certificate in another state or jurisdiction for an offense that would be a violation of the law governing counselor, social worker, and child and youth care workers.

One year or more after the date of suspension or revocation of a license or certificate of registration, application may be made to the Committee for reinstatement. The Committee may accept or reject the application and may require an examination for reinstatement.

Prohibition against discrimination by the Board or Committee

(sec. 4757.07)

The Board and Committee, under the bill, are prohibited from discriminating against any licensee or registrant, or applicant for a license or certificate of registration to practice child and youth care work because of the person's race, color, religion, sex, national origin, disability, or age. The Board or Committee, as appropriate, must afford a hearing to any person who files a statement alleging discrimination based on any of those reasons.

Reciprocity

(sec. 4757.18)

The Board, under the bill, may enter into a reciprocal agreement with any state that regulates individuals practicing as professional child and youth care workers or child and youth care assistants if the Board finds that the state has requirements substantially equivalent to the requirements this state has for receipt

of a license or certificate of registration to engage in the practice of child and youth care work. In a reciprocal agreement, the Board agrees to issue the license or certificate to any resident of the other state whose practice is currently authorized by that state if that state's regulatory body agrees to authorize the practice of any resident of Ohio who holds a valid license or certificate.

The Committee, by endorsement, may issue a license as a professional child and youth care worker or a certificate of registration as a child and youth care assistant to a resident of a state with which the Board does not have a reciprocal agreement, if the person submits proof satisfactory to the Committee of currently being licensed, certified, registered, or otherwise authorized to practice by that state.

Annual survey of Ohio Health Data Center

(sec. 3729.40)

Under current law, the Ohio Health Care Data Center is required to conduct an annual survey of the educational background, demographic characteristics, and professional practices of persons licensed, certified, or registered by various state boards governing health care providers including, for example, the State Chiropractic Board, the State Medical Board, and the Counselor and Social Worker Board. Because the bill expands the duties of the Counselor and Social Worker Board to include licensure of professional child and youth care workers and certifying the registration of child and youth care assistants, the Center's survey duties are expanded to include these new practitioners.

HISTORY

ACTION	DATE	JOURNAL ENTRY
Introduced	03-01-01	p. 204

H0139-I.124/jc