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Bill Analysis
Legislative Service Commission

H.B. 326

124th General Assembly
(As Introduced)

Reps. Jolivette, Peterson, Coates

BILL SUMMARY

- Grants to a state employee 30 days paid leave to serve as an organ donor and seven days paid leave to serve as a bone marrow donor.
- States that the General Assembly encourages political subdivisions and private employers to grant similar paid leave to their employees.
- Requires periodic provision of information on the leave program to state employees.

CONTENT AND OPERATION

Paid leave for organ and bone marrow donation

(sec. 124.139; Section 3)

Under the bill, a state employee is to receive 240 hours (30 days) of leave with pay during each calendar year to use during those hours when the employee is absent from work because of service as an organ donor. A state employee is to receive 56 hours (seven days) of leave with pay during each calendar year to use during those hours when the employee is absent from work because of service as a bone marrow donor. The bill requires an appointing authority to compensate the employee who uses the leave at the employee's regular rate of pay for those regular work hours during which the employee is absent from work.

The bill also states in an uncodified section that the General Assembly encourages political subdivisions and private employers in Ohio to grant their employees paid leave similar to the state employee paid leave described above.

Providing information about organ and bone marrow donation leave

(secs. 124.04 and 124.139)

The bill requires the Director of Administrative Services to periodically provide information in communications sent to state employees about the organ and bone marrow donation leave provided in the bill. The Director must send the information to employees who are paid directly by warrant of the Auditor of State. With respect to employees not paid directly by warrant of the Auditor of State, information about the organ and bone marrow donation leave must be provided by the appointing authority.

HISTORY

ACTION	DATE	JOURNAL ENTRY
Introduced	07-10-01	p. 802

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