



**Am. H.B. 326\***

124th General Assembly  
(As Reported by H. State Government)

**Reps. Jolivette, Peterson, Coates**

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**BILL SUMMARY**

- Grants to a full-time state employee up to 30 days paid leave to serve as a liver or kidney donor and up to seven days paid leave to serve as a bone marrow donor.
- States that the General Assembly encourages political subdivisions and private employers to grant similar paid leave to their full-time employees.
- Requires periodic provision of information on the leave program to state employees.

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**CONTENT AND OPERATION**

***Paid leave for liver, kidney, and bone marrow donation***

(sec. 124.139; Section 3)

Under the bill, a full-time state employee is to receive up to 240 hours (30 days) of leave with pay during each calendar year to use during those hours when the employee is absent from work because of the employee's donation of any portion of an adult liver or because of the employee's donation of an adult kidney. A full-time state employee is to receive up to 56 hours (seven days) of leave with pay during each calendar year to use during those hours when the employee is absent from work because of the employee's donation of adult bone marrow. The bill requires an appointing authority to compensate the employee who uses the leave at the employee's regular rate of pay for those regular work hours during which the employee is absent from work.

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\* *This analysis was prepared before the report of the House State Government Committee appeared in the House Journal. Note that the list of co-sponsors and the legislative history may be incomplete.*

The bill also states in an uncodified section that the General Assembly encourages political subdivisions and private employers in Ohio to grant their full-time employees paid leave similar to the state employee paid leave described above.

**Providing information about organ and bone marrow donation leave**

(secs. 124.04 and 124.139)

The bill requires the Director of Administrative Services to periodically provide information in communications sent to state employees about the liver, kidney, and bone marrow donation leave provided in the bill. The Director must send the information to employees who are paid directly by warrant of the Auditor of State. With respect to employees not paid directly by warrant of the Auditor of State, information about the liver, kidney, and bone marrow donation leave must be provided by the appointing authority.

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**HISTORY**

ACTION	DATE	JOURNAL ENTRY
Introduced	07-10-01	p. 802
Reported, H. State Gov't	---	---

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