



## **S.B. 111**

124th General Assembly  
(As Introduced)

**Sens. Brady, Hagan, Mallory, Ryan, Shoemaker**

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- Removes as a reason for potentially disqualifying for receipt of unemployment benefits the fact that an individual has financed, participated in, or is directly interested in a labor dispute at a location other than the individual's location.
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### **CONTENT AND OPERATION**

#### **General eligibility requirements for unemployment compensation**

The Unemployment Compensation Law (R.C. Chapter 4141.) specifies certain conditions that an individual must meet and procedures the individual must follow in order to qualify for unemployment compensation benefits. It also outlines conditions under which an individual who becomes unemployed is disqualified from receiving benefits and specifies the conditions under which that individual may remove the disqualification. To be entitled to weekly unemployment compensation benefits or a waiting period under the Unemployment Compensation Law, a person must: (1) file a valid application for the determination of benefit rights, (2) make a claim for benefits, (3) register at an employment office or other registration place maintained by the Director of Job and Family Services, (4) with limited exceptions, be able to, available for, and actively seeking work, (5) be unable to obtain suitable work, and (6) participate in reemployment services if the law requires the individual to do so.<sup>1</sup> Moreover, the reason for the person's unemployment may not be disqualifying under the law; if the reason is disqualifying, the person's benefits are suspended for the duration of that unemployment, or, in some cases, until the conditions that caused the unemployment no longer exist. (Sec. 4141.29(A) and (D).)

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<sup>1</sup> *Each claimant for unemployment compensation benefits is required to serve a waiting period of one week prior to the receipt of benefits. The waiting week is the first week in the benefit year that a claimant meets all of the qualifications of the Unemployment Compensation Law. A claimant does not receive benefits for the waiting week. (Sec. 4141.29(B) and (C).)*

**Benefit eligibility in cases of labor disputes**

Current law prohibits an individual from serving a waiting period or being paid benefits if the individual's unemployment is due to a labor dispute, other than a lockout, for as long as the unemployment is due to that dispute. If an individual becomes unemployed because of a labor dispute at a factory, establishment, or premise operated by his or her employer other than at his or her location, the labor dispute disqualification does *not* apply unless the individual is financing, participating in, or directly interested in the labor dispute at the other location operated by the individual's employer. (Sec. 4141.29(D)(1)(a).)

The bill removes the potentially disqualifying reason that the individual is financing, participating in, or directly interested in the labor dispute at the other location operated by the individual's employer.

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**HISTORY**

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