Management finds it necessary.

Requires that State Employee Health Benefit Fund (Fund 8080) appropriation item 995668, State Employee Health Benefit Fund, be used to make payments for medical, mental health, prescription, dental, and vision coverage for state employees. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

oloyee Benefits Funds		Main Operating Appropriations Bill		H. B. 49
Executive	As Passed by the House	As Passed by the Senate	As Enacted	
PAYCD5 Dependent Care Spending Fund				
Section: 271.20	Section: 271.20	Section: 271.20	Section: 271.20	
Requires that Dependent Care Spending Fund (Fund 8090) appropriation item, 995669, Dependent Care Spending Account, be used to make payments to state employees enrolled in the Dependent Care Spending Account Program. Appropriates additional amounts if the Director of Budget and Management finds it necessary.		Same as the Executive.	Same as the Executive.	
PAYCD6 Life Insurance Investment Fund				
Section: 271.20	Section: 271.20	Section: 271.20	Section: 271.20	
Requires that Life Insurance Investment Fund (Fund 8100) appropriation item 995670, Life Insurance Investment Fund, be used to pay for the costs of the state's life insurance benefit program that provides coverage for exempt state employees. Appropriates additional amounts if the Director of Budget and Management finds it necessary.		Same as the Executive.	Same as the Executive.	

Requires that Parental Leave Benefit Fund (Fund 8110) appropriation item 995671. Parental Leave Benefit Fund, be used to make payments to employees eligible for parental leave benefits. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

PAYCD8 Health Care Spending Account Fund

Section: 271.20 Section: 271.20 Section: 271.20 Section: 271.20

Requires that Health Care Spending Account Fund (Fund 8130) appropriation item 995672, Health Care Spending Account, be used to make payments pursuant to state employees' participation in a flexible spending account for nonreimbursed health care expenses. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Same as the Executive.

Same as the Executive.

Same as the Executive.

imployee Benefits Funds	Ma	Main Operating Appropriations Bill		
Executive	As Passed by the House	As Passed by the Senate	As Enacted	
DASCD36 High deductible healt	th plan with a health savings account - state employ	yee health care option		
	R.C. 124.823			
No provision.	Repeals the pilot program that require Department of Administrative Services (DAS) to establish a medical savings account pilot program.		No provision.	
No provision.	Requires DAS to establish and offer a deductible health plan (HDHP) with a savings account (HSA) as part of the package of health care benefits offere state employees and state elected offi paid by warrant of the Director of Budgand Management. Specifies that the H must not increase the cost of providing health benefits to such employees and officials.	health de de to icials get HDHP	No provision.	
No provision.	Specifies that the HDHP with an HSA includes all health benefits that an em is entitled (i.e., health, medical, hospit dental, surgical, and vision benefits).	ployee	No provision.	
No provision.	Permits DAS to require state employe enrolled in the HDHP to contribute to the HSAs.		No provision.	

Executive	Main Operating Appropriations Bill			H. B. 49
	As Passed by the House	As Passed by the Senate	As Enacted	
	Fiscal effect: Potential increase in			
	administrative expenses to establish an			
	additional health care plan option for state employees and state elected			
	officials. It may also increase the state's			
	administrative costs associated with			
	HSAs. Any such costs would be paid			
	from the Human Resources Services			
	Fund (Fund 1250). Any impacts on the state's cost for providing health benefits			
	to employees and dependents would			
	depend on the scope of the HDHP.			
	Currently, medical claims costs of the			
	state's self-insured health plan are paid			
	out of the State Employee Health Benefit			
	Fund (Fund 8080). The provision that specifies that the HDHP must not			
	increase the state cost of providing			
	health insurance to its employees and			
	state elected officials implies that any			
	additional administrative costs are			
	expected to be offset by savings in			

benefit costs.