

COUNSELOR, SOCIAL WORKER, AND MARRIAGE AND FAMILY THERAPIST BOARD (CSW)

General information (CSW)

Duties

The mission of the Counselor, Social Worker, and Marriage and Family Therapist Board is to protect the citizens of the state of Ohio through the effective and efficient regulation of the practices of counseling, social work and marriage and family therapy as identified in Ohio Revised Code and Ohio Administrative Code Chapters 4757. This mission is accomplished by the review of applicants' credentials, the administration of licensure exams, approving continuing education programs, and the establishment and enforcement of ethical standards.

Membership *(Current members, chairperson and other officers, and selection process.)*

Board Members are appointed by the Governor. The Board Chairperson and Professional Standards Committee Chairpersons are selected annually during the Board's July meeting. The role of Board Chairperson rotates between the three Professional Standards Committees, though the nominated person is approved by a vote of the full Board. The Professional Standards Committee Chairpersons are selected by each committee. No office may serve in the same role for more than two consecutive terms. Below are the current Members of the Board:

James Minikowski, IMFT – Board Chairperson

Hollie Hinton – Chairperson, Marriage and Family Therapist Professional Standards Committee

Raymond "Butch" Losey, LPCC-S, Ph.D., Chairperson, Counselor Professional Standards Committee

Scott Wilkes, LISW-S, Ph.D., Chairperson, Social Worker Professional Standards Committee

Margaret "Charlie" Knerr, IMFT-S

Jose Camerino, LISW-S, IMFT-S

Sara Blakeslee Salkil, IMFT-S, Ph.D.

Lisa Haberbusch, LISW-S

Membership *(Current members, chairperson and other officers, and selection process.)*

Erin Michel, LISW
Anna Bomas, LSW
Andy Bowers, Esq. – Public Member
Ryan Pickut, LPCC-S
Christin Jungers, LPCC-s, Ph.D.
Joe Geig, LPCC-S
Sue Pohler, Esq. – Public Member

Budget *(Current budget, description of budgeting process, sources of funding, and expected increases or decreases in budget or funding in future years.)*

The Board current budget is approximately \$1,854,000

The budget is developed by the Executive Director in consultation with staff, the Board, and the Central Service Agency. The Board is entirely self-funded through license application and renewal fees. The Board also earns a modest amount of revenue through certain service fees for issuing license verifications, processing name changes, and approving continuing education. CSW does not anticipate a significant increase or decrease in revenue. The licensure base continues to grow. Additionally, many licensees choose to maintain their license following retirement which insures the bases of licensees remains stable.

Workload *(Assess current, past, and anticipated workload. Has the workload increased or decreased significantly in the preceding six years?)*

The Board annually received over 4,000 applications.

The number of applications is not expected to decline. According to the Ohio Behavioral Health Council, there is an expected need for additional persons working in the fields requiring a license from the Board. Additionally, as noted above, many persons licensed by the Board elect to retain their license even during retirement. This factor creates a burden for the Board in that it must render renewal assistance and continue to respond to licensee inquiries regarding continuing education and other issues.

The workload has not significantly increased or decreased. However, the Board is finding that many licensees seek personal assistance with the application process. This creates a burden on licensure staff as they seek to assist these applicants.

Staffing *(How many staff are currently employed by the board? What are their roles? Are staffing levels proportionate to the board's current and anticipated workload?)*

The Board currently employs 13 staff. One position is vacant; however, it is anticipated this position will be backfilled. The Board employs one Executive Director, one Deputy Director, three Investigators, five License Examiners, a Renewal Coordinator, Auditor Coordinator, and Continuing Education Coordinator. The Continuing Education Coordinator also provides administrative support including processing accounts payable and payroll. The Deputy Director manages the investigators as well as carrying his own caseload. The current staffing levels allow the Board to fulfill its mission, however, additional staffing would assist in ensuring that license applications and investigations can be processed more efficiently. Additionally, given the demand on the Board for training and information, additional staff would help to meet this need. Ideally, the Board would have one additional License Examiner and one additional Investigator. Staffing at this level would allow the Board to meet current and future demand.

Administrative hearings and public complaints *(Describe the Board's processes for administering discipline and addressing complaints. Assess the efficiency of the processes.)*

The Board employs three full time investigators who are managed by the Deputy Director who also carries a load of cases. When received, complaints are initially reviewed by the Compliance Officer who sets up a case in eLicense, as appropriate. In some instances, a case is not created when it is determined we have no jurisdiction, for example the complaint is about a non-licensed person such as a pastor, or the complaint is about a person licensed by another board, for example the State Board of Psychology. Once the case is opened, it is assigned to an investigator. The investigator reviews the complaint and determines a course of action. Usually this involves requesting client files from the licensee who is the respondent. Once these files are received, the investigator may elect to talk to the complainant, respondent, or other parties. The investigator, in a role as a neutral fact finder, develops a report that is then sent to an investigative liaison. The liaison is a licensed Member of the Board. He or she will review the report and any evidence and determine whether a violation was committed and recommend a course of action. All cases are presented for closure or further action to the respective Professional Standards Committees. Complaints can be resolved as unfounded, or there may be a violation. If the violation is minor, the liaison may recommend a non-public caution. However, if the violation is significant, the licensee can be subject to a public reprimand; additional supervision or training; personal counseling; suspension, or revocation. Licensees who do not voluntarily sign a consent agreement can request a hearing under ORC Chapter 119. In such cases, the Assistant Attorney General represents the Board in the hearing. The Board contracts with a Hearing Officer who prepares a report for consideration by the Board. The Board must then determine whether discipline is warranted based on the report of the Hearing Officer.

Licensed professional counselor

Survey responses (CSW)

Description

The Licensed Professional Counselor is a dependent level license. An LPC may diagnose and treat mental and emotional disorders under the supervision of an independent licensee of the Board (e.g. LPCC, LISW, or IMFT, as well as a psychologists).

Type *(See R.C. 4798.01 for relevant definitions.)*

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

700

Number renewed annually

2500

Have there been significant increases or decreases in active registrations,

The Board has experiences steady increase in applications and renewals. There have been no significant fluctuations over the last six years.

If the regulation is a registration, certification, or license requirement, please complete the following:	
certifications or licenses in the preceding six years?	
Education or training requirements	A master's degree in clinical mental health counseling is required for licensure as an LPC. Persons graduating from programs in Ohio must be CACREP-accredited. Persons graduating from programs outside of Ohio must have mental health counseling degree comparable to a CACREP-accredited degree.
Experience requirements	Licensure as an LPC does not require experience other than the experience gained through practica and internships associated with the master's degree program.
Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)	Persons licensed as an LPC must pass the National Counselor Exam. The exam is owned and administered by the National Board for Certified Counselors (NBCC). The exam is \$275. The Board does not receive any revenue from the exam fees.
Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)	All LPCs must complete a minimum of thirty hours of continuing education hours each two-year renewal period. Three of the thirty hours must cover ethics. Continuing education programs are approved by the Board as well as by certain Board approved associations such as NBCC. Continuing education programs must have a direct relationship to the practice of counseling.
Initial fee	The initial application fee is \$80. An additional \$3.50 eLicense transaction fee is also assessed. The fee partial funds the eLicense system.
Duration	An initial application is valid for two years. When a license is issued, the license is valid for two years, at which time it must be renewed.
Renewal fee (<i>If different from initial fee, please explain why.</i>)	The renewal fee is the same as the application fee, \$80. The \$3.50 eLicense transaction fee is also assessed.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Does the Board recognize uniform licensure requirements or allow for reciprocity?	At present there are no national uniform licensing requirements. A consortium of organizations is working with Council of State Governments to develop a compact proposal.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	The National Board of Certified Counselors issues a National Certified Counselor credential. Persons holding the credential are required to follow the NBCC code of ethics. They can be subject to loss of the credential if they violate the code. While the certification may signal in the marketplace the level of qualification of a Counselor it is not a substitute for a license owing to the fact that it places the state in a position of relying upon a private organization to determine the qualifications of persons practicing the profession. In addition, the State cedes authority to set the ethical standards by which professionals may operate. Not unimportant is the authority of the state to investigate ethical violations, and, in extreme cases, refer cases to local law enforcement.
Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	Certain persons are exempt from Board regulation as defined in ORC 4757.41. These persons included but are not limited to: students enrolled in a program of study, pastors/pastoral counselors, certain Red Cross volunteers, among others.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	In ORC 4757, the Board has discretion with respect to considering the qualifications of applicants licensed in other states. Additionally, the Board has discretion regarding the type of exam used. The Board also may determine whether persons with certain criminal convictions can be licensed.
Other information <i>(Significant attributes or prerequisites to licensure not addressed in this chart.)</i>	N/A

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

The Board has authority to investigate complaints regarding ethics violations by licensed persons. Additionally, the Board has authority to conduct continuing education audits. ORC 4757 gives the Board authority to write rules that govern the practice of the professions licensed by the Board.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

The Board receives over \$500,000 in revenue each year from persons applying for or renewing counseling licenses (LPC and LPCC). This revenue funds the Board's ongoing operations.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

No federal laws apply to the practice of Counseling.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

The regulation of Counselors seeks to protect consumers from fraud, ensure persons providing services have the suitable skills to do so, and to facilitate billing for insurance.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

The regulation is effective in that it provides for a scope of practice and a code of ethics that guides licensees during practice. There are few less restrictive means of protecting the public. Because persons seeking the services of licensees of the Board can be vulnerable persons a less restrictive regulatory structure may result in more harm to members of the public.

Are there any changes the Board would like to see implemented?

At present, the Board is not considering any changes that necessitate legislative action. However, the Board continues to explore how best to facilitate licensure mobility/portability and ensure licensees have access to appropriate supervision toward independent licensure. Additionally, the Board continues to explore rules changes to facilitate license portability.

Comparison to other states (How many other states regulate the occupation? How do Ohio’s regulations compare to those other states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)

All 50 states implement some form of licensure for Counseling. While title may vary, the licensure is very similar. In virtually all states, persons licensed as “Counselors” must have a master’s degree that provides an education in the diagnosis and treatment of mental and emotional disorders. Ohio’s laws and rules are very similar to those in other states. Where Ohio differs from other states is that all Ohio counseling education programs must be CACREP-accredited. However, persons who have graduated from online or out of state program still be licensed.

Surrounding state comparison (LSC)

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (R.C. 4757.22, 4757.23, 4757.25, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-02, 4757-13-01, 4757-13-02, 4757-13-03, 4757-13-04, and 4757-13-06)	Yes – mental health counselor associate (Ind. Code Ann. 25-23.6-8.5-1, 25-23.6-8.5-1.5, 25-23.6-8.5-3, 25-23.6-8.5-4, 25-23.6-8.5-8, 25-23.6-8.5-8.5, 25-23.6-8.5-9.5, and 25-23.6-10.5-1.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1; Indiana Professional Licensing Agency,	Yes – professional counselor associate (Ky. Rev. Stat. Ann. 210.366 and 335.525(2); 201 Ky. Admin. Regs. 35:020, 35:025, 35:040, 35:050, and 35:075)	Yes – professional counselor (no distinction between professional counselors and professional clinical counselors) (Mich. Comp. Laws 333.16148, 333.16317, 333.16341, 333.18105, 333.18107, and 3333.18114; Mich. Admin.	Yes – professional counselor (no distinction between professional counselors and professional clinical counselors) (63 Pa. Cons. Stat. 1907, 1910, 1910.1, and 1918; 49 Pa. Code 47.4, 49.1, 49.11, 49.13, 49.16, 49.18, and 49.32)	Yes – professional counseling license (no distinction between professional counselors and professional clinical counselors) (W. Va. Code 30-31-1, 30-31-8, 30-31-10; W. Va. Code R. 27-1-6, 27-2-2, 27-3-3, 27-3-4, 27-4-2, 27-4-4, 27-4-5; West Virginia Board of

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
		<i>LMHC Frequently Asked Questions)</i>		<i>Code R. 338.1751a, 338.1753b, 338.1753c, and 338.7002)</i>		<i>Examiners in Counseling, Applicants for LPC Licensure)</i>
Education or training	<p>Graduate degree in counseling obtained from either:</p> <ol style="list-style-type: none"> 1. A counseling program accredited by the Council for Accreditation of Counseling and Related Educational Programs; or 2. A counseling education program approved by the Counselor, Social Worker, and Marriage and Family 	<p>Master's or doctorate degree in an area related to mental health counseling</p> <p>60 hours of graduate work in counseling that must include either a master's degree that required no less than 48 semester hours or a doctorate degree in counseling with the work consisting of certain prescribed content areas</p>	<p>Master's, specialist, or doctorate degree in counseling or a related field from a regional accredited institution of higher education</p> <p>60 graduate semester hours of education in specified topics</p>	<p>Master's or doctorate degree in counseling or student personnel work in a program approved by the Michigan Board of Counseling</p> <p>Training in identifying victims of human trafficking that meets certain prescribed standards</p>	<p>Completion of a planned program of 60 semester hours or 90 quarter hours of graduate coursework in counseling or a field closely related to the practice of professional counseling including a master's degree granted on or before June 30, 2009, in professional counseling or a field closely related to the practice of professional</p>	<p>Master's or doctorate degree from accredited counseling program with specific focus on counseling</p>

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	<p>Therapist Board</p> <p>90 quarter hours or 60 semester hours of graduate credit in counselor training acceptable to the Board's Counselors Professional Standards Committee, which the individual may complete while working toward a graduate degree in counseling or subsequent to receiving the degree</p>				<p>counseling from an accredited education institution</p> <p>Completion of a planned program of 60 semester hours or 90 quarter hours of graduate coursework in counseling or a field closely related to the practice of professional counseling including a 48 semester hour or 72 quarter hour master's degree in professional counseling or a field closely related to the practice of professional counseling from an accredited</p>	

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					education institution A doctorate degree in counseling or a field closely related to the practice of professional counseling from an accredited educational institution	
Experience	No	Practicum of 100 hours and one internship of 600 hours with at least 66 hours of face-to-face supervision 3,000 hours of postgraduate clinical experience over a two year period	No	If the individual has a master's degree, the individual must have practiced counseling under the supervision of a licensed professional counselor for at least 3,000 hours in not less than a two-year period, with at least 100 hours of regularly scheduled	If the individual does not have an out-of-state license and does not have a doctorate degree, at least 3,000 hours of supervised clinical experience obtained after the completion of 48 semester hours or 72 quarter hours of graduate coursework	For an individual with a master's degree, at least two years of supervised professional experience in counseling; for an individual with a doctorate degree, one year of supervised professional experience in counseling

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
				<p>supervision in the immediate physical presence of the supervisor</p> <p>If the individual has completed 30 semester hours or 45 quarter hours in counseling beyond a master's degree, the individual must have practiced counseling under the supervision of a licensed professional counselor for at least 1,500 hours in not less than a one-year period, with at least 50 hours of regularly scheduled supervision in the immediate physical presence of the supervisor</p>	<p>If the individual does not have an out-of-state license and has a doctorate degree, completion of at least 2,400 hours of supervised clinical experience, 1,200 hours of which was obtained subsequent to the granting of the doctorate degree</p> <p>If the individual has an out-of-state license, 3,000 hours of supervised clinical experience that conforms to the licensure requirements of the state in which the individual is currently licensed</p> <p>If the individual has an out-of-state license,</p>	

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					active practice of professional counseling for five of the last seven years immediately preceding the application for licensure	
Exam	Exam administered by the Board for the purpose of determining ability to practice as a licensed professional counselor	Exam provided for mental health counselor associates by a testing service selected by the Board	None	A passing score on either: <ol style="list-style-type: none"> 1. The National Counselor Examination (NCE) developed by the National Board for Certified Counselors (NBCC); or 2. The Certification Rehabilitation Counselor Examination (CRC) developed and scored by the 	One of the following: <ol style="list-style-type: none"> 1. The NCE given by the NBCC; 2. The CRC given by the CRCC; 3. The Art Therapy Credentials Board (ATCB) Certification Examination given by ATCB; 4. The Board Certification Examination given by the Certification Board for 	One of the following: <ol style="list-style-type: none"> 1. The NCE given by the NBCC; 2. The CRC given by the CRCC; or 3. The National Clinical Mental Health Counseling Examination (NCMHCE)

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
				Commission on Rehabilitation Counselor Certification (CRCC)	Music Therapists (CBMT); 5. The practice examination of psychological knowledge given by the North American Association of Masters in Psychology (NAMP); 6. The Advanced Alcohol & Other Drug Abuse Counselor Examination (AAODA) given by the International Certification and Reciprocity Consortium/ Alcohol and Other Drug	

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					Abuse Inc. (IC & RC/AODA); or 7. The Examination for Master Addictions Counselors (EMAC) given by NBCC	
Continuing education	30 hours every two years, three of which must be in the area of ethics If the individual has supervising counselor status, three of the required 30 hours must be in supervision	40 hours every two years	Ten hours per year; three hours in domestic violence within three years of initial licensure	No	30 hours every two years, including three hours in ethical issues	35 hours every two years, including three hours of ethics and two hours in mental health specific to veterans and their families
Initial licensure fee	\$80	\$50	\$50	\$124.30	\$45	\$200
License duration	Two years	Two years	One year	Three years	Two years	Two years

Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Renewal fee	\$80	\$50	\$50	\$144.30	\$95	\$220

Licensed professional clinical counselor

Survey responses (CSW)

Description	
<p>The LPCC has a similar scope to the LPC. However, a Licensed Professional Clinical Counselor (LPCC) may diagnose and treat mental and emotional disorders without supervision. LPCCs may supervise LPCs as well as other licensees of the Board as well as own and manage their own practice.</p>	
Type <i>(See R.C. 4798.01 for relevant definitions.)</i>	
License	
If the regulation is a registration, certification, or license requirement, please complete the following:	
Number issued annually	500-600

If the regulation is a registration, certification, or license requirement, please complete the following:	
Number renewed annually	CSW licenses renew every two years. Approximately 50% (3500) of LPCCs renew each year.
Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?	The number of LPCCs has steadily grown owing to new licensees (LPCs who complete the licensure requirements or move to Ohio from another state) as well as the continued licensure of existing LPCCs.
Education or training requirements	MA/MS in Clinical Mental Health Counseling
Experience requirements	Persons issued an LPCC must meet the qualifications for an LPC. In addition, the LPCC applicant must demonstrate completing supervision under the direction of a LPCC with Supervision endorsement. This supervision experience consists of completing, over a minimum of twenty-four months, 3000 work hours and 150 hours of supervision. This supervision involves group or individual development. Once this supervision is experience is completed, the LPCC-S submits a summary of the hours completed and a recommendation.
Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)	Currently the Board requires LPCC candidates to take the National Clinical Mental Health Counselor Examination. The exam fee is \$275. The Board receives no revenue from the exam process.
Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)	See LPC response.
Initial fee	\$103.50

If the regulation is a registration, certification, or license requirement, please complete the following:	
Duration	Two years
Renewal fee <i>(If different from initial fee, please explain why.)</i>	\$103.50
Does the Board recognize uniform licensure requirements or allow for reciprocity?	See LPC response.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	See LPC response.
Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	See LPC response.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	The Board has an endorsement provision in statute and rule that allows the Board to exercise discretion in matters of education, supervision hours for independent licensure, and exams.
Other information <i>(Significant attributes or prerequisites to licensure not addressed in this chart.)</i>	N/A

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

See LPC Response.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

Over a two-year period, the Board earns approximately \$800,000 in revenue from application and renewal fees from LPCCs. The revenue is used to fund the Board's operating costs.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

Not applicable. The Board's regulations are not imposed in response to federal law.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

See LPC Response.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

See LPC Response.

Are there any changes the Board would like to see implemented?

See LPC response.

Comparison to other states (How many other states regulate the occupation? How do Ohio's regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)

See LPC response.

Surrounding state comparison (LSC)

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (<i>R.C. 4757.22, 4757.23, 4757.25, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-02, 4757-13-01, 4757-13-02, 4757-13-03, 4757-13-04, and 4757-13-06</i>)	Yes –mental health counselor (<i>Ind. Code Ann. 25-23.6-8.5-1, 25-23.6-8.5-1.5, 25-23.6-8.5-3, 25-23.6-8.5-4, 25-23.6-8.5-8, 25-23.6-8.5-8.5, 25-23.6-8.5-9.5, and 25-23.6-10.5-1.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1; Indiana Professional Licensing Agency,</i>	Yes – professional clinical counselor (<i>Ky. Rev. Stat. Ann. 210.366, 335.505, 335.515, 335.525(1), 335.527, and 335.535; 201 Ky. Admin. Regs. 36:020, 36:030, 36:070, 36:072, and 36:075</i>)	Yes – professional counselor (no distinction between professional counselors and professional clinical counselors) (<i>Mich. Comp. Laws 333.16148, 333.16317, 333.16341, 333.18105, 333.18107, and 3333.18114; Mich. Admin.</i>	Yes – professional counselor (no distinction between professional counselors and professional clinical counselors) (<i>63 Pa. Cons. Stat. 1907, 1910, 1910.1, and 1918; 49 Pa. Code 47.4, 49.1, 49.11, 49.13, 49.16, 49.18, and 49.32</i>)	Yes – professional counseling license (no distinction between professional counselors and professional clinical counselors) (<i>W. Va. Code 30-31-1, 30-31-8, 30-31-10; W. Va. Code R. 27-1-6, 27-2-2, 27-3-3, 27-3-4, 27-4-2, 27-4-4, and 27-4-5; West Virginia Board of</i>

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
		<i>LMHC Frequently Asked Questions)</i>		<i>Code R. 338.1751a, 338.1753b, 338.1753c, and 338.7002)</i>		<i>Examiners in Counseling, Applicants for LPC Licensure)</i>
Education or training	<p>A graduate degree in counseling obtained from either:</p> <ol style="list-style-type: none"> 1. A counseling program accredited by the Council for Accreditation of Counseling and Related Educational Programs; or 2. A counseling education program approved by the Counselor, Social Worker, and Marriage and Family 	<p>Master's or doctorate degree in an area related to mental health counseling</p> <p>60 hours of graduate work in counseling that must include either a master's degree that required no less than 48 semester hours or a doctorate degree in counseling with the work consisting of certain prescribed content areas</p>	<p>Master's, specialist or doctorate degree in counseling or a related field from a regionally accredited institution of higher education</p> <p>At least 60 graduate semester hours of education in specified topics</p>	<p>Master's or doctorate degree in counseling or student personnel work in a program approved by the Michigan Board of Counseling</p> <p>Training in identifying victims of human trafficking that meets certain prescribed standards</p>	<p>Completion of a planned program of 60 semester hours or 90 quarter hours of graduate coursework in counseling or a field closely related to the practice of professional counseling including a master's degree granted on or before June 30, 2009, in professional counseling or a field closely related to the practice of professional</p>	<p>Master's or doctorate degree from an accredited counseling program with specific focus on counseling</p>

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	Therapist Board 90 quarter hours or 60 semester hours of graduate credit in counselor training acceptable to the Board's Counselors Professional Standards Committee				counseling from an accredited education institution Completion of a planned program of 60 semester hours or 90 quarter hours of graduate coursework in counseling or a field closely related to the practice of professional counseling including a 48 semester hour or 72 quarter hour master's degree in professional counseling or a field closely related to the practice of professional counseling from an accredited	

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					education institution A doctorate degree in counseling or a field closely related to the practice of professional counseling from an accredited educational institution	
Experience	Completion of supervised experience in counseling that amounts to either: 1. Not less than two years of experience, in the case of an individual holding only a master's degree, which must be completed	Practicum of 100 hours and one internship of 600 hours with at least 66 hours of face-to-face supervision 3,000 hours of postgraduate clinical experience over a two year period	4,000 hours of supervised experience in the practice of counseling after obtaining a master's degree, including at least 1,600 hours of direct counseling with individuals, couples, families, or groups, and 100 hours of individual, face-	If the individual has a master's degree, the individual must have practiced counseling under the supervision of a licensed professional counselor for at least 3,000 hours in not less than a two-year period, with at least 100 hours of regularly scheduled	If the individual does not have an out-of-state license and does not have a doctorate degree, at least 3,000 hours of supervised clinical experience obtained after the completion of 48 semester hours or 72 quarter hours of graduate coursework	For an individual with a master's degree, at least two years of supervised professional experience in counseling; for an individual with a doctorate degree, one year of supervised professional experience in counseling

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	<p>after the master's degree is completed; or</p> <p>2. Not less than one year of experience, in the case of an individual holding a doctorate, which must be completed after the doctorate is completed</p>		<p>to-face clinical supervision</p> <p>Completion of an organized practicum or internship consisting of at least 400 hours of experience</p> <p>Evidence of a minimum of five years' experience as a certified or licensed professional counselor if licensed or certified in another state</p>	<p>supervision in the immediate physical presence of the supervisor</p> <p>If the individual has completed 30 semester hours or 45 quarter hours in counseling beyond a master's degree, the individual must have practiced counseling under the supervision of a licensed professional counselor for at least 1,500 hours in not less than a one-year period, with at least 50 hours of regularly scheduled supervision in the immediate physical presence of the supervisor</p>	<p>If the individual does not have an out-of-state license and has a doctorate degree, completion of at least 2,400 hours of supervised clinical experience, 1,200 hours of which was obtained subsequent to the granting of the doctorate degree</p> <p>If the individual has an out-of-state license, 3,000 hours of supervised clinical experience that conforms to the licensure requirements of the state in which the individual is currently licensed</p> <p>If the individual has an out-of-state license,</p>	

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					active practice of professional counseling for five of the last seven years immediately preceding the application for licensure	
Exam	Exam administered by the Board for the purpose of determining ability to practice as a licensed professional clinical counselor A field evaluation	The NCMHCE given by NBCC	The NCE or NCMHCE given by NBCC	A passing score on either: 1. The NCE given by NBCC; or 2. The CRC given by CRCC	One of the following: 1. The NCE given by NBCC; 2. The CRC given by CRCC; 3. The ATCB Certification Examination given by ATCB; 4. The Board Certification Examination given by CBMT; 5. The practice examination of	One of the following: 1. The NCE given by NBCC; 2. The CRC given by CRCC; or 3. The NCMHCE given by NBCC

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					psychological knowledge given by NAMP; 6. The AAODA given by IC & RC/AODA; or 7. The EMAC given by NBCC	
Continuing education	30 hours every two years, three of which must be in the area of ethics If the individual has supervising counselor status, three of the required 30 hours must be in supervision	40 hours every two years	Ten hours of continuing education in professional counseling or a related field annually Three hours in domestic violence training within three years of initial licensure Six hours in a course on suicide assessment, treatment, and management within the first year of licensure	No	30 hours every two years, including three hours in ethical issues	35 hours every two years, including three hours of ethics and two hours in mental health specific to veterans and their families

Professional Clinical Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
			and every six years thereafter Three hours in a course on the law for regulating professional counseling every three years			
Initial licensure fee	\$100	\$50	\$150	\$124.30	\$45	\$200
License duration	Two years	Two years	One year	Three years	Two years	Two years
Renewal fee	\$100	\$50	\$150	\$144.30	\$95	\$220

**Temporary licensed professional clinical counselor
Survey responses (CSW)**

Description
The Board does not issue temporary licensed professional clinical counselor licenses owing to the endorsement provisions in statute and rule that enable the Board to address issues with out of state license applications not conforming to Ohio standards. Persons with an Ohio LPC would not be issued a Temporary LPCC because they have an LPC that allows them to practice counseling.

Type (See R.C. 4798.01 for relevant definitions.)

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

0

Number renewed annually

0

Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?

Not applicable.

Education or training requirements

Not applicable.

Experience requirements

Not applicable.

Examination requirements (*Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?*)

Not applicable.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Continuing education requirements <i>(Including a description of the curriculum and the process of setting it.)</i>	Not applicable.
Initial fee	Not applicable.
Duration	Not applicable.
Renewal fee <i>(If different from initial fee, please explain why.)</i>	Not applicable.
Does the Board recognize uniform licensure requirements or allow for reciprocity?	Not applicable.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	Not applicable.
Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	Not applicable.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	Not applicable.

If the regulation is a registration, certification, or license requirement, please complete the following:

Other information (*Significant attributes or prerequisites to licensure not addressed in this chart.*)

Not applicable.

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

Not applicable.

**How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)?
How is that revenue used?**

Not applicable.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

Not applicable.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

Not applicable.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

Not applicable.

Are there any changes the Board would like to see implemented?

Not applicable.

Comparison to other states (How many other states regulate the occupation? How do Ohio’s regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)

Not applicable.

Surrounding state comparison (LSC)

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes, for individuals who meet all requirements for full licensure pending receipt of transcripts or	Yes – mental health counselor or mental health counselor associate (<i>Ind. Code Ann. 25-23.6-8.5-1, 25-</i>	No clear equivalent	Yes – limited licensed professional counselor (must practice under supervision of fully licensed	No clear equivalent	Yes – temporary counseling permit (<i>W. Va. Code 30-31-1, 30-31-8, and 30-31-10; W. Va. Code R. 27-1-6, 27-2-2, 27-3-3,</i>

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	action by the Board (R.C. 4757.22, 4757.23, 4757.25, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-02, 4757-13-01, 4757-13-02, 4757-13-03, 4757-13-04, and 4757-13-06)	23.6-8.5-1.5, 25-23.6-8.5-3, 25-23.6-8.5-4, 25-23.6-8.5-8, 25-23.6-8.5-8.5, 25-23.6-8.5-9.5, and 25-23.6-10.5-1.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1; Indiana Professional Licensing Agency, LMHC Frequently Asked Questions)		professional counselor) (Mich. Comp. Laws 333.16148, 333.16317, 333.16341, 333.18105, 333.18111, and 333.18114; Mich. Admin. Code R. 338.1751a, 338.1754, and 338.1755)		27-3-4, 27-4-2, 27-4-4, and 27-4-5; West Virginia Board of Examiners in Counseling, Applicants for LPC Licensure)
Education or training	Same education requirements for a licensed professional counselor	A valid license or certificate to practice from another state and the individual has applied for a license from the Board Is practicing in a state that does not license or certify mental health counselors but is certified by a national	N/A	Master's or doctorate degree in counseling or student personnel work in a program approved by the Michigan Board of Counseling Training in identifying victims of human trafficking that meets certain prescribed standards	N/A	Same education requirements for a professional counseling license

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
		<p>association approved by the Board and the individual has applied for a license from the board</p> <p>Has been approved by the board to take the examination and has graduated from a school or program approved by the board and the individual has completed any experience requirement</p>				
Experience	No	No	N/A	No	N/A	Same experience requirements for a professional counseling license
Exam	Same exam requirement for a professional counselor	N/A	N/A	No	N/A	N/A

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Continuing education	N/A	N/A	N/A	No	N/A	N/A
Initial licensure fee	None	\$25	N/A	\$86.45	N/A	\$50
License duration	90 days, may be renewed for good cause shown	Two years, not renewable	N/A	One year, no more than ten renewals	N/A	Six months, not renewable
Renewal fee	None	N/A	N/A	\$106.45	N/A	N/A

Temporary licensed professional counselor

Survey responses (CSW)

Description
<p>This license type is the same as the LPC. The temporary license may be issued in a very limited set of circumstances. The applicant for a Temporary LPC must have completed their degree program and passed the required exam. The Temporary LPC bridges the gap between degree completion and the conferment of the degree.</p> <p>Persons holding a Temporary LPC must follow all of the laws and rules applicable to an LPC.</p>

Type (See R.C. 4798.01 for relevant definitions.)

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually	Approximately 10 per year.
Number renewed annually	Not applicable. The Temporary LPC is issued for a 90-day period.
Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?	Because the Temporary is issued based on a limited number of factors, the Board has not experienced in increase in requests for Temporary licenses.
Education or training requirements	Master's degree in Clinical Mental Health Counseling.
Experience requirements	See LPC response.
Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)	See LPC response.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Continuing education requirements <i>(Including a description of the curriculum and the process of setting it.)</i>	Not applicable. The Temporary LPC is good for 90 days.
Initial fee	N/A
Duration	A Temporary LPC is valid for 90 days.
Renewal fee <i>(If different from initial fee, please explain why.)</i>	N/A
Does the Board recognize uniform licensure requirements or allow for reciprocity?	See LPC response.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	See LPC response.
Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	See LPC response.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	Current rules restrict the issuance of Temporary LPCs to persons who have passed the exam and have completed a master's in clinical mental health counseling that has not yet been conferred.

If the regulation is a registration, certification, or license requirement, please complete the following:

Other information (*Significant attributes or prerequisites to licensure not addressed in this chart.*)

N/A

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

See LPC response.

**How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)?
How is that revenue used?**

Not applicable. The Board does not charge a fee to issue a Temporary LPC.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

See LPC response.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

See LPC response.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

See LPC response.

Are there any changes the Board would like to see implemented?

At present the Board is not considering requesting any statutory changes regarding temporary licenses.

Comparison to other states (How many other states regulate the occupation? How do Ohio’s regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)

See LPC response.

Surrounding state comparison (LSC)

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes, for individuals who meet all requirements for full licensure pending receipt of transcripts or	Yes – mental health counselor or mental health counselor associate (<i>Ind. Code Ann. 25-23.6-8.5-1, 25-</i>	No clear equivalent	Yes – limited licensed professional counselor (must practice under supervision of fully licensed	No clear equivalent	Yes – temporary counseling permit (<i>W. Va. Code 30-31-1, 30-31-8, and 30-31-10; W. Va. Code R. 27-1-6, 27-2-2, 27-3-3,</i>

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	action by the Board (R.C. 4757.22, 4757.23, 4757.25, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-02, 4757-13-01, 4757-13-02, 4757-13-03, 4757-13-04, and 4757-13-06)	23.6-8.5-1.5, 25-23.6-8.5-3, 25-23.6-8.5-4, 25-23.6-8.5-8, 25-23.6-8.5-8.5, 25-23.6-8.5-9.5, and 25-23.6-10.5-1.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1; Indiana Professional Licensing Agency, LMHC Frequently Asked Questions)		professional counselor) (Mich. Comp. Laws 333.16148, 333.16317, 333.16341, 333.18105, 333.18111, and 333.18114; Mich. Admin. Code R. 338.1751a, 338.1754, and 338.1755)		27-3-4, 27-4-2, 27-4-4, and 27-4-5; West Virginia Board of Examiners in Counseling, Applicants for LPC Licensure)
Education or training	Same education requirements for a licensed professional counselor	A valid license or certificate to practice from another state and the individual has applied for a license from the Board Is practicing in a state that does not license or certify mental health counselors but is certified by a national	N/A	Master's or doctorate degree in counseling or student personnel work in a program approved by the Michigan Board of Counseling Training in identifying victims of human trafficking that meets certain prescribed standards	N/A	Same education requirements for a professional counseling license

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
		<p>association approved by the Board and the individual has applied for a license from the board</p> <p>Has been approved by the board to take the examination and has graduated from a school or program approved by the board and the individual has completed any experience requirement</p>				
Experience	No	No	N/A	No	N/A	Same experience requirements for a professional counseling license
Exam	Same exam requirement for a professional counselor	N/A	N/A	No	N/A	N/A

Temporary Professional Counselor						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Continuing education	N/A	N/A	N/A	No	N/A	N/A
Initial licensure fee	None	\$25	N/A	\$86.45	N/A	\$50
License duration	90 days, may be renewed for good cause shown	Two years, not renewable	N/A	One year, no more than ten renewals	N/A	Six months, not renewable
Renewal fee	None	N/A	N/A	\$106.45	N/A	N/A

Social worker

Survey responses (CSW)

Description
<p>A Licensed Social Worker may diagnose and treat mental and emotional disorders under supervision. This includes counseling and providing counseling and psychosocial interventions without supervision; and social psychotherapy under the supervision of an independent social worker, among others. A social worker may also engage in a range of psychosocial duties:</p> <ol style="list-style-type: none"> (1) Intervention planning; (2) Psychosocial intervention; (3) Counseling; (4) Social psychotherapy under supervision; and (5) Evaluation.

Type (See R.C. 4798.01 for relevant definitions.)

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

Approximately 1000

Number renewed annually

Approximately 50% (9000) of the total licensees (18,000) renew each year.

Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?

There has been a steady increase as new license are issued and licenses maintained by experienced licensees.

Education or training requirements

Persons issued an LSW must hold a bachelor's or master's degree in social work. Bachelor's degrees must be from an accredited college or university. Master's degrees must be from a program accredited by the Council on Social Work Education (CSWE).

Experience requirements

Persons issued an LSW are not required to have work experience. However, all programs of education include as part of the program of education a field experience or internship that allows them to apply their education under the supervision of educators and licensed professionals.

If the regulation is a registration, certification, or license requirement, please complete the following:

<p>Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)</p>	<p>The LSW is issued based on the completion of an examination owned and administered by the Association of Social Work Boards. Applicants holding a bachelor’s degree in social work must take the ASWB Bachelor’s Exam, while persons with a master’s degree in social work must take the ASWB Master’s Exam. Both exams are \$230 per attempt. The exam fees are paid to ASWB. The Board receives no revenue from the exam fees.</p>
<p>Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)</p>	<p>LSWs must complete thirty hours of continuing education in each two-year renewal period. Three of the thirty hours must cover ethics or cultural competency. The amount of continuing education required is established by the Board based on national trends.</p>
<p>Initial fee</p>	<p>The application fee is \$80. A \$3.50 eLicense fee is also assessed.</p>
<p>Duration</p>	<p>Each license is valid for two years.</p>
<p>Renewal fee (<i>If different from initial fee, please explain why.</i>)</p>	<p>The renewal fee is \$80. A \$3.50 eLicense fee is also assessed.</p>
<p>Does the Board recognize uniform licensure requirements or allow for reciprocity?</p>	<p>At present there are no uniform licensure requirements. However, the Board does have endorsement/reciprocity language in rule and statute that gives the Board flexibility when considering applications from persons licensed in other states who apply to Ohio for a license.</p>
<p>Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?</p>	<p>There are not nationally recognized substitutes to licensure.</p>

If the regulation is a registration, certification, or license requirement, please complete the following:

<p>Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?</p>	<p>Non-clinical aspects of social work, including case management, advocacy, information sharing, and related activities are part of the social work scope of practice but can be engaged in by persons who are not licensed.</p>
<p>Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?</p>	<p>The Board has limited discretion regarding to whom it issues an LSW. The statute limits the license to persons who have earned a degree in Social Work and who have passed an exam selected by the Board.</p>
<p>Other information (<i>Significant attributes or prerequisites to licensure not addressed in this chart.</i>)</p>	<p>N/A</p>

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

The Board has authority to investigate complaints regarding ethics violations by licensed persons. Additionally, the Board has authority to conduct continuing education audits. ORC 4757 gives the Board authority to write rules that govern the practice of the professions licensed by the Board.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

Over a two year period, the Board earns revenue from applications and renewals of approximately \$1,600,000. The funds are used to pay Board operating expenses. Excess revenue is deposited in the 4K90 occupational licensing fund.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

There are no federal regulations regarding the practice of Social Work.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

The regulation of Social Workers seeks to protect consumers from fraud, ensure persons providing services have the suitable skills to do so, and to facilitate billing for insurance.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

The regulation is effective in that it provides for a scope of practice and a code of ethics that guides licensees during practice. There are few less restrictive means of protecting the public. Because persons seeking the services of licensees of the Board can be vulnerable persons a less restrictive regulatory structure may result in more harm to members of the public.

Are there any changes the Board would like to see implemented?

The Board continues to explore means of increasing license mobility/portability. Many necessary changes can be implemented via rule changes.

Comparison to other states *(How many other states regulate the occupation? How do Ohio's regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)*

All states regulate Social Work through an occupational license that protects the title, scope of practice, or both (Ohio has both title and practice protection). Most states are like Ohio in that there are two or more tiers of licensure. Where Ohio differs from other states is that we have an LSW and a Licensed Independent Social Worker license but not a License Masters Social Worker. This means Ohio has two broad scopes of practice where other states have three slightly narrower scopes of practice. Ohio's laws and rules for Social Work are not more restrictive than other states. There is significant uniformity requiring who can practice social work and the definition of the scopes.

Surrounding state comparison (LSC)

Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (<i>R.C. 4757.27, 4757.28, 4757.29, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-03, 4757-19-03, and 4757-19-06</i>)	Yes (<i>Ind. Code Ann. 25-23.6-5-1, 25-23.6-5-2, 25-23.6-5-3.5, 25-23.6-5-9, 25-23.6-2-8, 25-23.6-5-11, and 25-23.6-5-11.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1</i>)	Yes (<i>Ky. Rev. Stat. Ann. 335.090, 335.120, and 335.130; 201 Ky. Admin. Regs. 23:020, 23:050, 23:060, 23:070, and 23:075</i>)	Yes – limited bachelor’s social worker or limited master’s social worker (<i>Mich. Comp. Laws 333.16148, 333.16317, 333.16348, 333.18504, and 333.18509(2); Mich. Admin. Code R. 338.2929 and 338.2939</i>)	Yes (<i>63 Pa. Cons. Stat. 1907, 1910, 1910.1, and 1918; 49 Pa. Code 47.4, 47.11, 47.12a, 47.12b, 47.12c, 47.14, 47.16, 47.32, and 47.39</i>)	Yes (<i>W. Va. Code Ann. 30-30-8, 30-30-10, 30-30-12, 30-30-14, 30-30-16, 30-30-19, and 30-30-22; W. Va. Code R. 25-1-3, 25-3-2, and 25-5-3</i>)
Education or training	Bachelor’s, master’s, or doctorate degree in social work	Master’s degree in social work	Bachelor’s degree in social work or social welfare program or an equivalent program	Limited bachelor’s: bachelor’s degree from a social work program Limited master’s: master’s degree from a social work program	Master’s degree in social work or social welfare or a doctorate degree in social work	Bachelor’s degree in social work
Experience	No	No	No	No	No	No

Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Exam	Yes	Yes	Yes	No	Yes	Yes
Continuing education	30 hours every two years, including three hours in ethics	40 hours every two years	<p>15 hours every three years, which must include one and a half hours covering the recognition and prevention of pediatric abusive head trauma</p> <p>Three-hour course on the Kentucky Code of Ethical Conduct</p> <p>Six hours of continuing education in suicide assessment, treatment, and management every six years</p> <p>Three-hour course in domestic violence and elder abuse, neglect, and exploitation</p>	No	<p>30 hours every two years, including three hours in ethics</p> <p>Not required for first license renewal</p>	49 hours every two years

Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
			during the first three-year renewal period after initial licensure			
Initial licensure fee	\$80	\$50	\$75	\$43.20	\$25	\$100
License duration	Two years	Two years	Three years	One year, renewable for no more than six years	Two years	Two years
Renewal fee	\$80	\$50	\$75	\$63.20	\$95	\$85

Independent social worker

Survey responses (CSW)

Description
<p>An independent social worker (LISW) may engage in the scope of practice for an LSW, however the LISW may do so without supervision. Additionally, the LISW may provide supervision to LSWs and other CSW Board licenses or persons licensed by other Boards if Board allows the LISW to supervise the licensee. LISW may also</p>

Type (See R.C. 4798.01 for relevant definitions.)

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

Number renewed annually

Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?

Education or training requirements

A Master of Social Work (MSW) is required. The MSW must be from a Council on Social Work Education-accredited program.

Experience requirements

LSWs must complete a minimum of two years (24 months) of supervised work experience (3000 hours) as an LSW after they have earned an MSW. In addition, they must complete a minimum of 150 hours of supervision with an LISW with a Supervision endorsement. The 150 hours of training (group or individual) is intended to facilitate the professional development of the LSW. The amount of supervision hours required is comparable across the United States.

If the regulation is a registration, certification, or license requirement, please complete the following:

<p>Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)</p>	<p>LISWs may take one of two exams, either the Association of Social Work Board (ASWB) Clinical Exam or the ASWB Advanced Generalist Exam. The Clinical Exam is generally taken by LSWs whose practice focuses on providing counseling and therapy, while the Advanced Generalist Exam is taken by LSWs whose practice involves advocacy, program administration, and other aspects of the “macro” social work practice. The Board does not direct LISW applicants to take a specific exam. The choice should be aligned with the LSW’s scope of practice. However, to facilitate licensure if the LSW moves, the Clinical exam is more beneficial as virtually all states recognize the exam.</p>
<p>Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)</p>	<p>See LSW response.</p>
<p>Initial fee</p>	<p>The application fee is \$100. A \$3.50 eLicense fee is also assessed.</p>
<p>Duration</p>	<p>Se See LSW response.</p>
<p>Renewal fee (<i>If different from initial fee, please explain why.</i>)</p>	<p>The application fee is \$100. A \$3.50 eLicense fee is also assessed.</p>
<p>Does the Board recognize uniform licensure requirements or allow for reciprocity?</p>	<p>See LSW response.</p>
<p>Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?</p>	<p>See LSW response.</p>

If the regulation is a registration, certification, or license requirement, please complete the following:

Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	See LSW response.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	Yes. The Board can exercise discretion in recognizing the hours of supervision and the type of exam required for licensure. Current law requires that all LSWs and LISWs hold a degree in social work.
Other information (<i>Significant attributes or prerequisites to licensure not addressed in this chart.</i>)	Not applicable.

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

See LSW response.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

Over a two-year period, through new applications and renewals, the Board earns revenue in the amount of \$1,119,400. This revenue funds the Boards operations. Excess revenue is deposited in the 4k90 Occupational Licensing Fund.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

Not applicable.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

See LSW response.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

See LSW response.

Are there any changes the Board would like to see implemented?

N/A

Comparison to other states *(How many other states regulate the occupation? How do Ohio's regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)*

Ohio's regulation of social work is like other states' regulatory framework. At a minimum all states regulate the practice of independent clinical social work. Most states require licensure or registration for the entry level social work practice. While there are minor differences between states, it is not easier, nor is it harder, to become an LISW in Ohio.

Surrounding state comparison (LSC)

Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (<i>R.C. 4757.27, 4757.28, 4757.29, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-03, 4757-19-03, and 4757-19-06</i>)	Yes – clinical social worker (<i>Ind. Code Ann. 25-23.6-5-1, 25-23.6-5-2, 25-23.6-5-3.5, 25-23.6-5-9, 25-23.6-2-8, 25-23.6-5-11, and 25-23.6-5-11.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1</i>)	Yes – clinical social worker (<i>Ky. Rev. Stat. Ann. 335.100, 335.120, and 335.130; Ky. Admin. Regs. 23:020, 23:050, 23:060, 23:070, and 23:075</i>)	Yes – bachelor’s social worker license or master’s social worker license (<i>Mich. Comp. Laws 333.16148, 333.16317, 333.16348, 333.18504, 333.18509, and 333.18516; Mich. Admin. Code R. 338.2929, 338.2941, 338.2943, and 338.2945</i>)	Yes – clinical social worker license (<i>63 Pa. Cons. Stat. 1907, 1910, 1910.1, and 1918; 49 Pa. Code 47.4, 47.11, 47.12a, 47.12b, 47.12c, 47.14, 47.16, 47.32, and 47.39</i>)	Yes – independent clinical social worker or certified social worker (<i>W. Va. Code Ann. 30-30-8, 30-30-10, 30-30-12, 30-30-14, 30-30-16, 30-30-19, and 30-30-22; W. Va. Code R. 25-1-3, 25-3-2, and 25-5-3</i>)
Education or training	Master’s degree in social work	A doctorate or master’s degree in social work	Master’s or doctorate degree in social work from an approved educational institution	Bachelor’s: bachelor’s degree from a social work program similar to Michigan Master’s: master’s or doctorate degree program from an accredited school	Master’s degree in social work or social welfare or a doctorate degree in social work	Independent clinical: master’s degree in relevant coursework, supervised clinical field placement at the graduate level or equivalent postmaster’s clinical training

Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
				<p>of social work that complies with prescribed standards</p> <p>Completes training in identifying victims of human trafficking that meets certain prescribed standards</p> <p>Both: education requirement may be waived for individuals who hold a license in another jurisdiction with requirements</p>		<p>Certified: master's degree from a school of social work</p>
Experience	Two years of postmaster's degree social work experience supervised by an independent social worker	Two years of clinical social work experience after receiving a graduate degree and under the supervision of a qualified supervisor as	Two years full-time postmaster's experience of at least 30 hours per week acceptable, or three years of part time, consisting of at	<p>4,000 hours of postdegree social work experience accrued over not less than two years</p> <p>For a macro designation or a</p>	<p>Pennsylvania social worker license or an out-of-state clinical social worker license</p> <p>If the individual has a</p>	<p>Independent clinical: two years of clinical social work under the supervision of an independent clinical social worker</p>

Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
		determined by the Board (a doctoral internship may be used toward satisfying this requirement)	<p>least 20 hours per week</p> <p>200 hours of supervised experience, which must include two hours of clinical social work practice once every two weeks</p> <p>If providing supervision to a certified social worker, has three years of experience as a certified social worker</p>	clinical designation, an individual must complete certain prescribed experiences	<p>Pennsylvania social worker license, either:</p> <ol style="list-style-type: none"> 3,000 hours of supervised clinical experience after completion of the master's degree in social work; or An Academy of Certified Social Workers Certificate issued by the National Association of Social Workers prior to January 1, 2001 <p>If the individual has an out-of-state clinical social worker</p>	Certified: two years of postmaster's work experience or 3,000 hours

Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					license, 3,000 hours of supervised clinical experience	
Exam	Yes	Yes	Yes	Yes	Yes	Yes
Continuing education	30 hours every two years, including three hours in ethics If the individual has supervising status, three of the required 30 hours must be in supervision	40 hours every two years	30 hours every three years, including one and a half hours covering the recognition and prevention of pediatric abusive head trauma once every six years Three hours on the Kentucky Code of Ethical Conduct Six hours of continuing education in suicide assessment, treatment, and management every six years	45 hours every three years, including five hours in ethics and two hours in pain and symptom management	30 hours every two years, including two hours in ethics Not required for first renewal period	40 hours of continuing education every two years

Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
			Completion of three-hour clinical social work supervision course if licensee is clinical social work supervisor			
Initial licensure fee	\$100	\$50	\$200	\$43.20	\$45	\$100
License duration	Two years	Two years	Three years	Three years	Two years	Two years
Renewal fee	\$100	\$50	\$200	\$63.20	\$95	\$85

Temporary social worker

Survey responses (CSW)

Description
The temporary social worker is a temporary license that allows the recipient to practice in the scope of an LSW for up to 90 days. The license is issued only in instances where the applicant has passed the ASWB Bachelor's or Master's Exam and has completed a BSW or MSW degree, but the degree has not yet been conferred.

Type (See R.C. 4798.01 for relevant definitions.)

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

Generally, under 20 temporary licenses are issued each year.

Number renewed annually

Not applicable.

Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?

The number issued annually varies but is not indicative of a specific trend owing to the unique requirements for the issuance of the license.

Education or training requirements

See LSW response.

Experience requirements

See LSW response.

Examination requirements (*Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?*)

See LSW response.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Continuing education requirements <i>(Including a description of the curriculum and the process of setting it.)</i>	Not applicable as the license is temporary.
Initial fee	\$20
Duration	90 days
Renewal fee <i>(If different from initial fee, please explain why.)</i>	Not applicable.
Does the Board recognize uniform licensure requirements or allow for reciprocity?	Not applicable.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	See LSW response.
Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	See LSW response.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	See LSW response.

If the regulation is a registration, certification, or license requirement, please complete the following:

Other information (*Significant attributes or prerequisites to licensure not addressed in this chart.*)

See LSW Response.

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

See LSW response.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

The Board earns no more than \$200-\$400 per year from the issuance of temporary LSWs. The revenue is used to support the Board's operations.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

See LSW response.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

See LSW response.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

See LSW response.

Are there any changes the Board would like to see implemented?

No. At present the Board is not considering implementing any changes regarding temporary LSWs.

Comparison to other states (How many other states regulate the occupation? How do Ohio’s regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)

Other states issue temporary LSW licenses. The requirements differ from state to state. Ohio’s requirements

Surrounding state comparison (LSC)

Temporary Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes, for individuals who meet all requirements for social worker license pending academic	Yes, for individuals who meet all requirements for licensure pending exam results (<i>Ind. Code Ann. 25-</i>	Yes, for individuals who meet all requirements for licensure pending exam results (<i>Ky. Rev. Stat. Ann.</i>	No clear equivalent	No clear equivalent	Yes – temporary social work permit (must work under a supervising social worker) (<i>W. Va. Code Ann. 30-30-8, 30-30-10,</i>

Temporary Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	transcript (R.C. 4757.27, 4757.28, 4757.29, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-03, 4757-19-03, and 4757-19-06)	23.6-5-1, 25-23.6-5-2, 25-23.6-5-3.5, 25-23.6-5-9, 25-23.6-2-8, 25-23.6-5-11, and 25-23.6-5-11.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1)	335.090; 201 Ky. Admin. Regs. 23:015 and 23:070)			30-30-12, 30-30-14, 30-30-16, 30-30-19, and 30-30-22; W. Va. Code R. 25-1-3, 25-3-2, and 25-5-3)
Education or training	Bachelor's, master's, or doctorate degree in social work	Master's degree in social work	Bachelor's degree in social work or social welfare program or an equivalent program	N/A	N/A	Graduate or undergraduate social work degree or in final semester of program
Experience	No	No	No	N/A	N/A	No
Exam	Yes	No	No	N/A	N/A	No
Continuing education	No	No	No	N/A	N/A	No
Initial licensure fee	\$20	\$25	Unspecified	N/A	N/A	\$50

Temporary Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License duration	90 days, can be renewed once for good cause shown	One year	240 days	N/A	N/A	Six months, cannot be renewed
Renewal fee	\$20	N/A	N/A	N/A	N/A	N/A

Temporary independent social worker

Survey responses (CSW)

Description

The Board does not issue temporary licensed independent social worker licenses owing to the endorsement provisions in statute and rule that enable the Board to address issues with out of state license applications not conforming to Ohio standards. Persons with an Ohio LSW would not be issued a Temporary LISW because they have an LPC that allows them to practice counseling.

Type (See R.C. 4798.01 for relevant definitions.)

Not applicable.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Number issued annually	Not applicable.
Number renewed annually	Not applicable.
Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?	Not applicable.
Education or training requirements	Not applicable.
Experience requirements	Not applicable.
Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)	Not applicable.
Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)	Not applicable.
Initial fee	Not applicable.
Duration	Not applicable.

If the regulation is a registration, certification, or license requirement, please complete the following:

Renewal fee <i>(If different from initial fee, please explain why.)</i>	Not applicable.
Does the Board recognize uniform licensure requirements or allow for reciprocity?	Not applicable.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	Not applicable.
Not applicable.	Not applicable.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	Not applicable.
Other information <i>(Significant attributes or prerequisites to licensure not addressed in this chart.)</i>	Not applicable.

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

Not applicable.

**How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)?
How is that revenue used?**

Not applicable.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

Not applicable.

What is the “harm” that the regulation seeks to prevent? *(See, R.C. 4798.02(B).)*

Not applicable.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

Not applicable.

Are there any changes the Board would like to see implemented?

Not applicable.

Comparison to other states *(How many other states regulate the occupation? How do Ohio's regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)*

Not applicable.

Surrounding state comparison (LSC)

Temporary Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes, for individuals who meet all requirements for social worker license pending academic transcript (<i>R.C. 4757.27, 4757.28, 4757.29, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-03, 4757-19-03, and 4757-19-06</i>)	Yes, for individuals who meet all requirements for licensure pending Board approval (<i>Ind. Code Ann. 25-23.6-5-1, 25-23.6-5-2, 25-23.6-5-3.5, 25-23.6-5-9, 25-23.6-2-8, 25-23.6-5-11, and 25-23.6-5-11.5; 839 Ind. Admin. Code 1-2-5 and 1-2-1</i>)	Yes, for individuals who meet all requirements for licensure pending Board approval (<i>Ky. Rev. Stat. Ann. 335.100; 201 Ky. Admin. Regs. 23:015 and 23:070</i>)	No clear equivalent	No clear equivalent	Yes – temporary social work permit (must work under a supervising social worker) (<i>W. Va. Code Ann. 30-30-8, 30-30-10, 30-30-12, 30-30-14, 30-30-16, 30-30-19, and 30-30-22; W. Va. Code R. 25-1-3, 25-3-2, and 25-5-3</i>)
Education or training	Master’s degree in social work	A master’s or doctorate degree in social work	Master’s or doctorate degree in social work	N/A	N/A	Graduate or undergraduate social work degree or in final semester of program
Experience	Two years of postmaster’s degree social	Two years of clinical social work experience	No	N/A	N/A	No

Temporary Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	work experience supervised by an independent social worker	after receiving a graduate degree and under the supervision of a qualified supervisor as determined by the Board (a doctoral internship may be used toward satisfying this requirement)				
Exam	Yes	No	No	N/A	N/A	No
Continuing education	No	No	No	N/A	N/A	No
Initial licensure fee	None	\$25	Unspecified	N/A	N/A	\$50
License duration	90 days, can be renewed once for good cause shown	The earlier of: 1. The date the individual is issued a license; 2. The date the Board disapproves	240 days	N/A	N/A	Six months, cannot be renewed

Temporary Independent Social Worker						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
		the license application; or 3. 180 days after the initial permit is issued				
Renewal fee	None	N/A	N/A	N/A	N/A	N/A

Social work assistant

Survey responses (CSW)

Description
The Social Work Assistant works at the direction of other licensees of this Board to provide case management and related support services in social service settings. The scope of practice includes: intake assessment and referral, screening, crisis intervention and resolution, case management and outreach, record keeping, social assessment, visual observation of person in environment, assist in facilitation with groups and families, advocacy; orientation, education and prevention services.

Type (See R.C. 4798.01 for relevant definitions.)

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

Approximately 50-60 SWAs are issued each year.

Number renewed annually

Approximately 225 SWAs renew each year.

Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?

The number of SWAs has remained relative stable over the last six years.

Education or training requirements

SWAs must hold an associate degree in social service technology or a related degree providing a foundation in working in a social service setting.

Experience requirements

Persons registered as Social Work Assistants must complete an internship or practicum course in a setting where social work services are provided.

Examination requirements (*Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?*)

No examination is required.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Continuing education requirements <i>(Including a description of the curriculum and the process of setting it.)</i>	SWAs must earn 30 hours of CE every two years.
Initial fee	The application fee is \$60. Applicants are also assessed a \$3.50 eLicense fee.
Duration	The initial registration is valid for two years. The registration must be renewed every two years.
Renewal fee <i>(If different from initial fee, please explain why.)</i>	The renewal fee is \$60. Applicants are also assessed a \$3.50 eLicense fee.
Does the Board recognize uniform licensure requirements or allow for reciprocity?	The SWA is relatively unique to Ohio therefore there are not standards for recognizing similar registrations.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	No. There are no similar registrations or certifications that could be used as a substitute for registration with the Board.
Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	Any unlicensed/register person can perform all aspects of the scope of practice for the SWA.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	The Board can exercise some discretion in determining qualified coursework.

If the regulation is a registration, certification, or license requirement, please complete the following:

Other information (*Significant attributes or prerequisites to licensure not addressed in this chart.*)

N/A

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

The Board has authority to license and investigate SWAs. If SWAs are found to have violated the ORC/OAC 4757 they can be subject to discipline, up to license revocation.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

Every two years the Board earns approximately \$30,000 in revenue through the issuance of new registrations and the renewal of existing registrations. The revenue supports the Board's operating expenses.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

No federal regulations apply to the occupation.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

The SWA exists primarily as a means to ensure that persons performing certain services in clinical settings can bill insurers. The harm the regulation seeks to prevent is fraudulent billing as well as harm to clients through receipt of services by unqualified persons.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

The Board receives few complaints regarding SWAs owing to their role in coordinating client care. As noted, all task in the SWA scope of practice can be undertaken by unlicensed persons. The Board cannot state with any amount of certainty that harm would result from a lack of regulation of SWAs.

Are there any changes the Board would like to see implemented?

The Board would like to reduce the number of required hours of continuing education hours for SWAs from 30 hours to 15 hours. This reduction was proposed as part of the 2020-2021 biennium budget but was removed by the General Assembly prior to the passage of the budget. The reduction in required hours reflects the difference in education and scope of practice for SWAs as compared to the Board's other licensees.

Comparison to other states (*How many other states regulate the occupation? How do Ohio's regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?*)

Few other states have a registration similar to the SWA to enable an appropriate assessment of qualifications.

Surrounding state comparison (LSC)

Social Worker Assistant						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes – certificate of registration (<i>R.C. 4757.27, 4757.28, 4757.29, 4757.31, 4757.32, and 4757.33; O.A.C. 4757-1-05(B) and</i>	No clear equivalent	No clear equivalent	Yes – limited social service technician registration or social service technician registration (<i>Mich.</i>	Yes – provisional social worker license (<i>63 Pa. Cons. Stat. 1907, 1910, 1910.1, and 1918; 49 Pa. Code 47.4, 47.11,</i>	Yes – provisional social work license (<i>W. Va. Code Ann. 30-30-8, 30-30-10, 30-30-12, 30-30-14, 30-30-16, 30-30-</i>

Social Worker Assistant						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	(D), 4757-7-01, 4757-9-03, 4757-19-03, and 4757-19-06)			Comp. Laws 333.16148, 333.16317, 333.16348, 333.18503, and 333.18507; Mich. Admin. Code R. 338.2929, 338.2931, 338.2933, 338.2935, and 338.7002)	47.12a, 47.12b, 47.12c, 47.14, 47.16, 47.32, and 47.39)	19, and 30-30-22; W. Va. Code R. 25-1-3, 25-3-2, and 25-5-3)
Education or training	Associate's degree in social service technology, bachelor's degree that is equivalent to an associate's degree in social service technology, or a related, approved bachelor's degree or higher	N/A	N/A	Limited: two years of college in any field from an accredited college that meets prescribed standards Full: two years of college that included specified coursework relevant to a human services area, an associate's degree in social work, or the experience	Bachelor's degree in social work from a school of social work or social welfare Current enrollment in a master's degree program at a school of social work or social welfare	Bachelor's degree in a related field

Social Worker Assistant						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
				requirement; may be waived if individual holds registration from another jurisdiction with similar requirements		
Experience	No	N/A	N/A	<p>Limited: no, but must either be currently employed in human or social services or have been made an offer of employment in the practice of social work</p> <p>Full: 2,000 hours of supervised social work experience over at least a one-year period or the education requirement</p>	Three years full-time cumulative experience, under the supervision of a social worker who has graduated with a master's or doctorate degree in social work or social welfare	No
Exam	No	N/A	N/A	No	Yes	Yes

Social Worker Assistant						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Continuing education	30 hours every two years	N/A	N/A	No	No	20 hours every two years
Initial licensure fee	\$60	N/A	N/A	\$43.20	\$25	\$115
License duration	Two years	N/A	N/A	Limited: one year, may be renewed once Full: three years	Two years, may be renewed twice	Two years, may be renewed once
Renewal fee	\$60	N/A	N/A	\$63.20	Not specified	\$90

Marriage and family therapist

Survey responses (CSW)

Description
<p>A Marriage and Family Therapist (MFT) is responsible for the diagnosis, treatment, evaluation, assessment, counseling, and management, of mental and emotional disorders, whether cognitive, affective or behavioral, within the context of marriage and family systems, to individuals, couples, and families, singly or in groups, whether those services are offered directly to the general public or through public or private organizations, for a fee, salary or other consideration through the professional application of marriage and family theories, therapies, and techniques, including, but not limited to psychotherapeutic theories, therapies and techniques that marriage and family therapists are educated and trained to perform.</p>

Type (See R.C. 4798.01 for relevant definitions.)

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually	The Board issues approximately 30-40 MFTs each year.
Number renewed annually	Approximately 110 MFTs renew each year.
Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?	The number of MFTs issued annually has been increasing by a modest number annually.
Education or training requirements	Persons licensed by as MFTs must complete a minimum of a master's degree in marriage and family therapy. The degree must conform to the standards of the Commission on Accreditation for Marriage and Family Therapy Education.
Experience requirements	No experience is required prior to issuance of the MFT except for the experience gained through internships and practica completed as part of the degree program.

If the regulation is a registration, certification, or license requirement, please complete the following:

<p>Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)</p>	<p>All MFTs licensed by Ohio must pass either the exam administered by the Association of Marital and Family Therapy Regulatory Boards (AMFTRB). The fee for the exam is \$350. The Board derives no financial benefit from the exam fee.</p>
<p>Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)</p>	<p>MFTs must complete 30 hours of continuing education every two years.</p>
<p>Initial fee</p>	<p>The application fee is \$80. A \$3.50 eLicense transaction fee is also assessed.</p>
<p>Duration</p>	<p>A license is valid for two years from the date of issuance.</p>
<p>Renewal fee (<i>If different from initial fee, please explain why.</i>)</p>	<p>The renewal fee is \$80. A \$3.50 eLicense transaction fee is also assessed.</p>
<p>Does the Board recognize uniform licensure requirements or allow for reciprocity?</p>	<p>There are no uniform licensing requirements. However, the Board attempts to implement many aspects of the model licensing requirements promulgated by AMFTRB.</p>
<p>Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?</p>	<p>No. There are no national registrations or certifications that could serve a substitute for licensure.</p>

If the regulation is a registration, certification, or license requirement, please complete the following:

Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	Unless a person meets an exception in 4757.41 (e.g. clergy or a student studying MFT), to provide marriage and family counseling a person must be licensed.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	Yes. The Board has discretion when considering criminal background violations as well as education qualifications.
Other information (<i>Significant attributes or prerequisites to licensure not addressed in this chart.</i>)	N/A

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

The Board has authority to investigate complaints regarding ethics violations by licensed persons. Additionally, the Board has authority to conduct continuing education audits. ORC 4757 gives the Board authority to write rules that govern the practice of the professions licensed by the Board.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

Over a two-year period, the Board earns approximately \$17,000 in revenue through application and renewal fees. The fees fund the Board's operating costs.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

No federal regulations apply to the practice of the profession.

What is the "harm" that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

The regulation of MFTs seeks to protect consumers from fraud, ensure persons providing services have the suitable skills to do so, and to facilitate billing for insurance.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

The regulation is effective in that it provides for a scope of practice and a code of ethics that guides licensees while practicing the profession. There are few less restrictive means of protecting the public. Because persons seeking the services of licensees of the Board can be vulnerable persons a less restrictive regulatory structure may result in more harm to members of the public.

Are there any changes the Board would like to see implemented?

At present the Board is not considering any changes that cannot be implemented via the Board's rulemaking authority.

Comparison to other states *(How many other states regulate the occupation? How do Ohio's regulations compare to those other states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)*

Ohio's regulatory structure is like many states. It is neither more restrictive nor less restrictive. Ohio has a two-tier license structure. This structure ensures that persons licensed MFTs can practice as such provided, they renew and follow the applicable laws and rules. Other states rely on an associate, non-licensed status that does not offer as much flexibility to licensees.

Surrounding state comparison (LSC)

Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (<i>R.C. 4757.30, 4757.301, 4757.31, and 4757.32; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-01, 4757-25-01, 4757-25-02, 4757-25-03, 4757-25-04, and 4757-25-05</i>)	Yes – marriage and family therapist associate (<i>Ind. Code Ann. 25-23.6-8-1, 25-23.6-8-1.5, 25-23.6-8-2.1, 25-23.6-8-2.5, 25-23.6-8-2.7, 25-23.6-8-8, 25-23.6-8-8.5, 25-23.6-8-9.5, and 25-23.6-8-10; 839 Ind. Admin. Code 1-2-1, 1-2-2, and 1-2-5; Indiana Professional Licensing Agency, Continuing Education Requirements</i>)	Yes – marriage and family therapist associate (<i>Ky. Rev. Stat. Ann. 335.330, 335.332, and 335.340; 201 Ky. Admin. Regs. 32:025, 32:030, 32:045, and 32:060</i>)	Yes – limited marriage and family therapist license (<i>Mich. Comp. Laws 333.16148, 333.16317, 333.16324, 333.16903, and 333.16909; Mich. Admin. Code R. 338.7202 and 338.7203</i>)	Yes – marriage and family therapist (no distinction between marriage and family therapist and independent marriage and family therapist) (<i>63 Pa. Cons. Stat. 1907, 1910, 1910.1, and 1918; 49 Pa. Code 47.4, 48.1, 48.11, 48.13, 48.16, 48.17, and 48.32</i>)	Yes – provisional marriage and family therapist license (<i>W. Va. Code Ann. 30-31-1, 30-31-9, and 30-31-10; W. Va. Code R. 27-8-4, 27-8-6, 27-8-7, 27-9-2, 27-10-3, 27-10-4, and 27-10-6; West Virginia Board of Examiners in Counseling, Becoming an LMFT</i>)
Education or training	Either: 1. A master’s or doctorate degree in marriage and	Master’s, doctorate, or equivalent from a foreign school in marriage and	Master’s or doctorate degree in marriage and family therapy, from a regionally accredited	Master’s degree or higher from an approved and accredited marriage and family therapy	Master’s degree with coursework requirements in marriage and family therapy or in a field closely	Master’s or doctorate degree with specific coursework in marriage and family therapy

Marriage and Family Therapist

	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	<p>family therapy; or</p> <p>2. A graduate degree that includes a minimum of 90 quarter hours of graduate level coursework in marriage and family therapy training</p>	<p>family or in a related area</p> <p>27 semester hours or 41 quarter hours of graduate coursework that must include graduate level course credits with material in at least all of 11 specifically prescribed content areas</p> <p>Not less than one graduate level course of two semester or four quarter hours in both legal, ethical, and professional standards issues and appraisal and assessment for individual or interpersonal disorder or dysfunction</p>	<p>educational institution or a master’s, postmaster’s, or doctorate degree from a program approved by the Commission on Accreditation for Marriage and Family Therapy Education or any successive organizations, or an equivalent course of study</p>	<p>training program or an approved and accredited college or university and completes prescribed graduate-level coursework</p> <p>Training in identifying victims of human trafficking that meets certain prescribed standards</p>	<p>related to the practice of marriage and family therapy obtained following completion of the individual’s degree or a doctorate degree in marriage and family therapy or in a field closely related to marriage and family therapy</p>	

Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Experience	A practicum that includes 300 hours of client contact	At least one supervised clinical practicum, internship, or field experience in a marriage and family counseling setting that includes 500 hours of marriage and family therapy services with 100 hours of supervision from a licensed marriage and family therapist	None	In conjunction with the individual's educational program, a supervised clinical marriage and family therapy experience obtained either in a clinical practicum during graduate education or in an accredited postgraduate marriage and family institute training program	<p>If the individual does not have an out-of-state license and has a master's degree, 3,000 hours of supervised clinical experience obtained after completion of the individual's degree</p> <p>If the individual does not have an out-of-state license and has a doctorate degree, 2,400 hours of supervised clinical experience</p> <p>If the individual has an out-of-state license, 3,000 hours of supervised clinical experience that conforms to the licensure requirements of</p>	None

Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
					<p>the state in which the individual is currently licensed</p> <p>If the individual has an out-of-state license, active practice of marriage and family therapy for five of the last seven years immediately preceding the application for licensure</p>	
Exam	The Examination In Marital and Family Therapy offered by the Association of Marital and Family Therapy Regulatory Boards (AMFTRB)	The Examination In Marital and Family Therapy offered by AMFTRB	The Examination In Marital and Family Therapy offered by AMFTRB	No	The Examination In Marital and Family Therapy offered by AMFTRB	The Examination In Marital and Family Therapy offered by AMFTRB
Continuing education	30 hours every two years, including three hours in ethics	40 hours every two years, including two hours in ethics	Ten hours every year, including three hours in ethics	No	30 hours every two years, including three hours in ethics	None

Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
			Three hours of training in the field of domestic violence and elder abuse, neglect, and exploitation within three years of licensure			
Initial licensure fee	\$80	\$50	\$50	\$91.85	\$45	\$200
License duration	Two years	Two years	One year, no more than four renewals	One year, no more than five renewals	Two years	Three years, may be renewed once for a two-year period
Renewal fee	\$80	\$50	\$50	\$111.85	\$95	\$220

Independent marriage and family therapist

Survey responses (CSW)

Description

The IMFT is like the MFT except the IMFT may practice independently without supervision. The IMFT may supervise MFTs, LSWs, and LPCs in agency and practice settings.

Type *(See R.C. 4798.01 for relevant definitions.)*

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

Approximately 25-50 IMFTs are issued each year.

Number renewed annually

Approximately 175 renew each year.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?	Over the last six years there has been a modest increase in the number of IMFTs. Growth in the profession is partly based on IMFTs moving to Ohio from other jurisdictions.
Education or training requirements	See MFT response.
Experience requirements	IMFTs must earn 200 hours of supervision over a 24-month period. Over that 24-month period they must also accrue 1000 hours of direct client care hours, 500 of which must be “relational” (e.g. with couples or families).
Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)	There is no examination requirement. IMFTs must be MFTs at the time the license is issued or be reciprocal applicants from other states and have passed the exam.
Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)	IMFTs must earn 30 hours of continuing education every two years.
Initial fee	The application fee is \$100. A \$3.50 eLicense fee is assessed.
Duration	Licenses are valid for two years from the date of issuance or renewal.
Renewal fee (<i>If different from initial fee, please explain why.</i>)	The renewal fee is \$100. A \$3.50 eLicense fee is assessed.

If the regulation is a registration, certification, or license requirement, please complete the following:

<p>Does the Board recognize uniform licensure requirements or allow for reciprocity?</p>	<p>See MFT Response.</p>
<p>Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?</p>	<p>No. There are no national registrations or certifications that could serve a substitute for licensure.</p>
<p>Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?</p>	<p>See MFT response.</p>
<p>Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?</p>	<p>Yes. The Board has discretion when considering criminal background violations, education qualifications, and hours of supervision. This is particularly relevant when the applicant is licensed in another state.</p>
<p>Other information (<i>Significant attributes or prerequisites to licensure not addressed in this chart.</i>)</p>	<p>N/A</p>

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

See MFT response.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

The Board earns approximately \$40,000 every two years as a result of IMFT applications and renewals. The revenue supports the Board's operations.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

See MFT response.

What is the "harm" that the regulation seeks to prevent? (*See, R.C. 4798.02(B).*)

See MFT response.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

See MFT response.

Are there any changes the Board would like to see implemented?

The Board is not currently considering substantive changes to IMFT licensure.

Comparison to other states *(How many other states regulate the occupation? How do Ohio's regulations compare to those others states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)*

The licensure of IMFTs in Ohio is similar to other states. The licensure requirements are based on model legislation promulgated by AMFTRB. Ohio's requirements are more restrictive or less restrictive than the regulation in other states.

Surrounding state comparison (LSC)

Independent Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (<i>R.C. 4757.30, 4757.301, 4757.31, and 4757.32; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-01, 4757-25-01, 4757-25-02, 4757-25-03, 4757-25-04, and 4757-25-05</i>)	Yes – marriage and family therapist (<i>Ind. Code Ann. 25-23.6-8-1, 25-23.6-8-1.5, 25-23.6-8-2.1, 25-23.6-8-2.5, 25-23.6-8-2.7, 25-23.6-8-8, 25-23.6-8-8.5, 25-23.6-8-9.5, and 25-23.6-8-10; 839 Ind. Admin. Code 1-2-1, 1-2-2, and 1-2-5; Indiana Professional Licensing Agency, Continuing Education Requirements</i>)	Yes – marriage and family therapist (<i>Ky. Rev. Stat. Ann. 335.330 and 335.340; 201 Ky. Admin. Regs. 32:030, 32:045, and 32:060</i>)	Yes – marriage and family therapist (<i>Mich. Comp. Laws 333.16148, 333.16317, 333.16324, 333.16903, and 333.16909; Mich. Admin. Code R. 338.7001a, 338.7202, and 338.7205</i>)	Yes – marriage and family therapist (no distinction between marriage and family therapist and independent marriage and family therapist) (<i>63 Pa. Cons. Stat. 1907, 1910, 1910.1, and 1918; 49 Pa. Code 47.4, 48.1, 48.11, 48.13, 48.16, 48.17, and 48.32</i>)	Yes – marriage and family therapist (<i>W. Va. Code Ann. 30-31-1, 30-31-9, and 30-31-10; W. Va. Code R. 27-8-4, 27-8-6, 27-8-7, 27-9-2, 27-10-3, 27-10-4, and 27-10-6; West Virginia Board of Examiners in Counseling, Becoming an LMFT</i>)
Education or training	Either: 1. A master’s or doctorate degree in marriage and	Master’s or doctorate degree in marriage and family therapy or in a related area that meets the same	Master’s or doctorate degree in marriage and family therapy, from a regionally accredited educational	Master’s degree or higher from an accredited and approved marriage and family therapy training program	Master’s degree with coursework requirements in marriage and family therapy or in a field closely related to the	Master’s or doctorate degree with specific coursework in marriage and family therapy

Independent Marriage and Family Therapist

	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	<p>family therapy; or</p> <p>2. A graduate degree that includes a minimum of 90 quarter hours of graduate level coursework in marriage and family therapy training</p>	<p>credentialing requirements</p> <p>Holds a marriage and family therapist associate license or is licensed or certified to practice as a marriage and family therapist in another state and is otherwise qualified</p> <p>27 semester hours or 41 quarter hours of graduate work that must include graduate level course credits with material in several prescribed content areas</p>	<p>institution or a master’s, postmaster’s, or doctorate degree from a program approved by the Commission on Accreditation for Marriage and Family Therapy Education or any successive organizations, or an equivalent course of study</p>	<p>or an accredited and approved college or university and has completed prescribed graduate-level coursework</p> <p>Training in identifying victims of human trafficking that meets certain prescribed standards</p>	<p>practice of marriage and family therapy obtained following completion of the individual’s degree or a doctorate degree in marriage and family therapy or in a field closely related to marriage and family therapy</p>	
Experience	A practicum that includes 300 hours of client contact	At least one supervised practicum, internship, or field experience in	Two years of experience in the practice of	A supervised clinical marriage and family therapy experience in	If the individual does not have an out-of-state license and has a master’s degree,	If the individual has a master’s degree, at least two years of supervised

Independent Marriage and Family Therapist

	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	At least two years of supervised training while engaged in the practice of marriage and family therapy, including 200 hours of face-to-face supervision while completing 1,000 hours of documented client contact in marriage and family therapy	<p>marriage and family counseling that includes 500 hours of marriage and family services with at least 100 hours of supervision from a licensed practitioner</p> <p>At least two years of postdegree clinical experience, during which at least 50% of the applicant's clients were receiving marriage and family therapy services</p>	<p>marriage and family therapy</p> <p>200 hours of clinical supervision as a marriage and family therapy associate</p>	<p>conjunction with the individual's educational program with not less than 300 direct client contact hours</p> <p>A minimum of 1,000 direct client contact hours in a supervised marriage and family therapy experience (obtained after receiving degree)</p> <p>Experience requirement may be waived for individuals with a license in another state issued before December 31, 1999, who have been engaged in the practice of marriage and</p>	<p>3,000 hours of supervised clinical experience obtained after completion of the individual's degree</p> <p>If the individual does not have an out-of-state license and has a doctorate degree, 2,400 hours of supervised clinical experience</p> <p>If the individual has an out-of-state license, 3,000 hours of supervised clinical experience that conforms to the licensure requirements of the state in which the individual is currently licensed</p> <p>If the individual has an out-of-</p>	<p>professional experience in marriage and family therapy obtained after completion of the individual's degree</p> <p>If the individual has a doctorate degree, one year obtained after completion of the individual's degree</p>

Independent Marriage and Family Therapist

	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
				family therapy for at least five years	state license, active practice of marriage and family therapy for five of the last seven years immediately preceding the application for licensure	
Exam	The Examination In Marital and Family Therapy offered by AMFTRB	The Examination In Marital and Family Therapy offered by AMFTRB	The Examination In Marital and Family Therapy offered by AMFTRB	The Examination In Marital and Family Therapy offered by AMFTRB Examination requirement may be waived for individuals with a license in another state issued before December 31, 1999, who have been engaged in the practice of marriage and family therapy for at least five years	The Examination In Marital and Family Therapy offered by AMFTRB	The Examination In Marital and Family Therapy offered by AMFTRB

Independent Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Continuing education	30 hours every two years, including three hours in ethics If the individual has supervising marriage and family therapist status, three of the required 30 hours must be in supervision	40 hours every two years, including two hours in ethics	15 hours every year, including three hours in ethics Six hours of training in the field of suicide assessment, treatment, and management every six years Three hours of training in the field of domestic violence within three years of licensure	None	30 hours every two years, including three hours in ethics	35 hours every two years
Initial licensure fee	\$100	\$50	\$175	\$91.85	\$45	\$200
License duration	Two years	Two years	One year	Two years	Two years	Two years
Renewal fee	\$100	\$50	\$150	\$111.85	\$95	\$220

Temporary marriage and family therapist

Survey responses (CSW)

Description

The Temporary MFT has the same scope of practice as the MFT. The Temporary MFT is issued when an applicant for an MFT has completed their degree program and submitted an application to the Board but has yet to take the examination. This temporary is different than the Counselor or Social Worker Temporary in that it exists because the exam for MFT licensure was at one time held a limited number of times each year as opposed to the Social Work and Counseling exams that were administered more frequently (such remains the case today).

Type *(See R.C. 4798.01 for relevant definitions.)*

License

If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually

The Board issues 10-15 per year.

Number renewed annually

Not applicable. The Temporary MFT is issued for up to one year and is not renewable.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?	The have been not significant changes in the number issued.
Education or training requirements	See the MFT Response.
Experience requirements	See the MFT Response.
Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)	See the MFT response.
Continuing education requirements (<i>Including a description of the curriculum and the process of setting it.</i>)	Not applicable.
Initial fee	The fee for a Temporary MFT is \$20.
Duration	The Temporary license is valid until the earlier of one year from that date, the date the applicant withdraws from taking the examination, the date the applicant is notified that the applicant failed the examination, or the date the applicant's license is issued.
Renewal fee (<i>If different from initial fee, please explain why.</i>)	Not applicable.

If the regulation is a registration, certification, or license requirement, please complete the following:

<p>Does the Board recognize uniform licensure requirements or allow for reciprocity?</p>	<p>See MFT response.</p>
<p>Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?</p>	<p>See MFT response.</p>
<p>Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?</p>	<p>See MFT response.</p>
<p>Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?</p>	<p>See MFT response.</p>
<p>Other information (<i>Significant attributes or prerequisites to licensure not addressed in this chart.</i>)</p>	<p>N/A</p>

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

See MFT response.

How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)? How is that revenue used?

Over a two-year period, the Board rarely earns more than \$600 in revenue from the issuance of Temporary MFTs. The revenue supports the Board's operating costs.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

See MFT response.

What is the "harm" that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

See MFT response.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

See MFT response.

Are there any changes the Board would like to see implemented?

At present the Board is not considering any substantive changes to the Temporary MFT.

Comparison to other states *(How many other states regulate the occupation? How do Ohio's regulations compare to those other states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?)*

Ohio uses a two-tiered approach to license where other states have an associate or unlicensed practice status. Most other states do not issue a temporary because of the associate or unlicensed level of practice, thus a comparison is not appropriate.

Surrounding state comparison (LSC)

Temporary Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (<i>R.C. 4757.30, 4757.301, 4757.31, and 4757.32; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-01, 4757-25-01, 4757-25-02, 4757-25-03, 4757-25-04, and 4757-25-05</i>)	Yes – temporary permit (<i>Ind. Code Ann. 25-23.6-8-1, 25-23.6-8-1.5, 25-23.6-8-2.1, 25-23.6-8-2.5, 25-23.6-8-2.7, 25-23.6-8-8, 25-23.6-8-8.5, 25-23.6-8-9.5, and 25-23.6-8-10; 839 Ind. Admin. Code 1-2-1, 1-2-2, and 1-2-5; Indiana Professional Licensing Agency, Continuing Education Requirements</i>)	No clear equivalent	No clear equivalent	No clear equivalent	Yes – temporary permit (<i>W. Va. Code Ann. 30-31-1, 30-31-9, and 30-31-10; W. Va. Code R. 27-8-4, 27-8-6, 27-8-7, 27-9-2, 27-10-3, 27-10-4, and 27-10-6; West Virginia Board of Examiners in Counseling, Becoming an LMFT</i>)
Education or training	Same education requirements as marriage and family therapist license	Same education requirements as marriage and family therapist associate license	N/A	N/A	N/A	Same education requirements for marriage and family therapist license
Experience	Same experience requirements as	Has a valid license or certificate to	N/A	N/A	N/A	Supervision by an approved licensed

Temporary Marriage and Family Therapist

	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	marriage and family therapist license	<p>practice from another state and the individual has applied for a license from the Board</p> <p>Is practicing in a state that does not license or certify marriage and family therapists but is certified by a national association approved by the Board and the individual has applied for a license</p> <p>Has been approved by the Board to take the exam and has graduated from a school or program approved by the Board</p>				<p>professional supervisor while under temporary permit required – hours count towards supervised professional experience required for licensure</p>

Temporary Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Exam	No	No, must take license exam prior to expiration of permit	N/A	N/A	N/A	N/A
Continuing education	N/A	N/A	N/A	N/A	N/A	N/A
Initial licensure fee	\$20	\$25	N/A	N/A	N/A	\$50
License duration	Valid until the earliest of: <ol style="list-style-type: none"> 1. One year after the date of issuance; 2. The date the individual withdraws from taking the examination; 3. The date the individual is notified that the individual failed the 	180 days or when the individual receives a license to practice	N/A	N/A	N/A	Six months, cannot be renewed

Temporary Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	examination; or 4. The date the individual's marriage and family therapist license is issued					
Renewal fee	N/A	\$25	N/A	N/A	N/A	N/A

**Temporary independent marriage and family therapist
Survey responses (CSW)**

Description
The Board does not issue Temporary IMFT licenses. Persons who could qualify for a temporary are licensed as MFTs or licensed as IMFTs via endorsement/reciprocity.

Type (See R.C. 4798.01 for relevant definitions.)

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If the regulation is a registration, certification, or license requirement, please complete the following:

Number issued annually	Not applicable.
Number renewed annually	Not applicable.
Have there been significant increases or decreases in active registrations, certifications or licenses in the preceding six years?	Not applicable.
Education or training requirements	Not applicable.
Experience requirements	Not applicable.
Examination requirements (<i>Who administers the exam? How is the exam and administrator selected? What fees are charged? Does the Board receive any proceeds of those fees? If so, how are the proceeds used?</i>)	Not applicable.

If the regulation is a registration, certification, or license requirement, please complete the following:	
Continuing education requirements <i>(Including a description of the curriculum and the process of setting it.)</i>	Not applicable.
Initial fee	Not applicable.
Duration	Not applicable.
Renewal fee <i>(If different from initial fee, please explain why.)</i>	Not applicable.
Does the Board recognize uniform licensure requirements or allow for reciprocity?	Not applicable.
Are there any similar national registrations, certifications, or licenses? Could they be used as a substitute for the state regulation?	Not applicable.
Are there any circumstances in which an individual may practice elements of the occupation without being regulated by the board?	Not applicable.
Is the Board permitted to exercise discretion in determining whether to register, certify, or license an individual?	Not applicable.

If the regulation is a registration, certification, or license requirement, please complete the following:

Other information (*Significant attributes or prerequisites to licensure not addressed in this chart.*)

Not applicable.

Oversight and disciplinary authority of the Board respecting individuals engaged in the occupation.

Not applicable.

**How much revenue is derived from fees charged by the Board to individuals engaged in the occupation (such as license and renewal fees)?
How is that revenue used?**

Not applicable.

Describe any federal regulations that apply to the occupation. Does federal law require the state to regulate the occupation?

Not applicable.

What is the “harm” that the regulation seeks to prevent? (See, R.C. 4798.02(B).)

Not applicable.

Is the regulation effective at preventing the harm described above? Are there other, less restrictive ways to prevent the harm?

Not applicable.

Are there any changes the Board would like to see implemented?

Not applicable.

Comparison to other states (*How many other states regulate the occupation? How do Ohio's regulations compare to those other states? Is Ohio more restrictive? Less restrictive? Or somewhere in between?*)

Not applicable.

Surrounding state comparison (LSC)

Temporary Independent Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
License required?	Yes (<i>R.C. 4757.30, 4757.301, 4757.31, and 4757.32; O.A.C. 4757-1-05(B) and (D), 4757-7-01, 4757-9-01, 4757-</i>	Yes – temporary permit (<i>Ind. Code Ann. 25-23.6-8-1, 25-23.6-8-1.5, 25-23.6-8-2.1, 25-23.6-8-2.5, 25-23.6-8-2.7, 25-</i>	No clear equivalent	No clear equivalent	No clear equivalent	No clear equivalent

Temporary Independent Marriage and Family Therapist

	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	<i>25-01, 4757-25-02, 4757-25-03, 4757-25-04, and 4757-25-05)</i>	<i>23.6-8-8, 25-23.6-8-8.5, 25-23.6-8-9.5, and 25-23.6-8-10; 839 Ind. Admin. Code 1-2-1, 1-2-2, and 1-2-5; Indiana Professional Licensing Agency, Continuing Education Requirements)</i>				
Education or training	Same education requirements as independent marriage and family therapist license	Same education requirements as marriage and family therapist license	N/A	N/A	N/A	N/A
Experience	Same experience requirements as independent marriage and family therapist license	Has a valid license or certificate to practice from another state and the individual has applied for a license from the Board Is practicing in a state that does	N/A	N/A	N/A	N/A

Temporary Independent Marriage and Family Therapist

	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
		not license or certify marriage and family therapists but is certified by a national association approved by the Board and the individual has applied for a license Has been approved by the Board to take the exam and has graduated from a school or program approved by the Board				
Exam	No	No, but must take license exam prior to expiration of permit	N/A	N/A	N/A	N/A
Continuing education	N/A	N/A	N/A	N/A	N/A	N/A

Temporary Independent Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
Initial licensure fee	None	\$25	N/A	N/A	N/A	N/A
License duration	Valid until the earliest of: <ol style="list-style-type: none"> 1. One year after the date of issuance; 2. The date the individual withdraws from taking the examination; 3. The date the individual is notified that the individual failed the examination; or 4. The date the individual's independent marriage and family therapist 	180 days or when the individual receives a license to practice	N/A	N/A	N/A	N/A

Temporary Independent Marriage and Family Therapist						
	Ohio	Indiana	Kentucky	Michigan	Pennsylvania	West Virginia
	license is issued					
Renewal fee	N/A	\$25	N/A	N/A	N/A	N/A