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# CAREER OPPORTUNITIES

## RESEARCH & FISCAL STAFF

As employees of the research agency of the General Assembly, LSC staff members have the opportunity to develop a unique and specialized career in public service. Research and fiscal staff interact directly with legislators and the General Assembly's partisan legislative staff. All but a small percentage of LSC work is generated by assignments from Ohio's 132 legislators. LSC employees become an integral part of the institution that has been providing nonpartisan, objective information to the Ohio legislature for almost 60 years.

### Developing Legislative Skills

New staff members receive training conducted by senior staff members and work with a mentor to learn the nuances of working in a legislative environment. At times, LSC conducts in-house professional development seminars. In addition, staff members have the opportunity to interact with national legislative organizations and may serve on their committees or attend their conferences.

During their tenure at LSC, research staff members develop research and technical bill drafting skills needed to translate legislators' bill ideas into clearly written legislation that may become law. Successful staff members become experts in specific subject areas of Ohio law.

LSC fiscal staff members learn the intricacies of the state budget by preparing various budget briefing documents for state agency budgets. They become experts about the budgets and programs of specific state agencies that they are assigned to monitor. Economists on LSC's staff become specialists who forecast both state revenues and Medicaid and public assistance expenditures.

### Career Paths

Successful LSC staff members are given assignments with increasing levels of complexity and, in time, may be asked to review the work of less experienced staff. Staff promotions to higher responsibility levels and salary grades are based on performance. When openings occur, senior staff members may apply for supervisory or project coordinator positions that require coordinating and reviewing the work of several staff members.

Finance committee liaisons are specialized LSC staff positions that afford these staff members an opportunity to provide assistance directly to the legislators and partisan staff who are instrumental in determining state budget policies.

Senior staff members who are not interested in pursuing a management role may mentor less experienced staff members, advise group leaders, and serve as in-house experts on a variety of subject areas. When positions become available, research and fiscal staff may transfer to another division within the office.

### **SUPPORT STAFF**

LSC support staff members also have the opportunity to assume more responsibility as positions become available. They may seek supervisory roles among the document processing and document distribution staff or may transfer to or take on additional duties as assistants within the administrative or legal and technical review divisions of the agency.

