
CIVIL RIGHTS COMMISSION

- Clarifies that it is not an unlawful discriminatory practice for a person or an appointing authority administering a civil service examination to obtain information about an applicant's military status.

Civil Rights Commission

(R.C. 4112.02)

The bill clarifies that it is not an unlawful discriminatory practice for a person or an appointing authority administering a civil service examination to obtain information about an applicant's military status for the purpose of determining if the applicant is eligible for the additional credit that is available to military veterans under the civil service law.

Under continuing civil rights law, it is an unlawful discriminatory practice for an employer, because of military status, to discriminate against a person with respect to any matter directly or indirectly related to employment. And it is an unlawful discriminatory practice for an employer to elicit or attempt to elicit any information concerning the military status of an applicant. However, certain military veterans, when applying for positions in the classified service, are entitled to have additional credit added to their civil service examination score.

The bill resolves this potential discrepancy by expressly stating in the civil rights law the policy described above.

