

- Customer Service Program to be continued at a reduced level
- FY 2004 appropriations increased by 3.1% over FY 2003 spending

State Personnel Board of Review

Jeremie Newman, Budget Analyst

ROLE

The State Personnel Board of Review (PBR) reviews appeals filed by classified exempt employees in the civil service at the state and local levels. The Board's jurisdiction also includes university and general health districts. Appeals typically involve disputed layoffs, abolishments, displacements, removals, reductions, and reclassifications, but PBR also hears appeals filed by non-exempt classified employees who have not organized, and non-exempt employees whose bargaining agreement specifies a right to appeal to the Board. The Board has jurisdiction over investigations, whistle blower cases, and OSHA violations as well.

Agency In Brief					
Number of Employees*	Total Appropriations-All Funds		GRF Appropriations		Appropriation Bill(s)
	2004	2005	2004	2005	
11	\$1.1 million	\$1.1 million	\$1.0 million	\$1.1 million	Am. Sub. H.B. 95

*Employee head count obtained from the Department of Administrative Services (DAS) payroll reports as of June 28, 2003.

OVERVIEW

The Board expended \$1,022,765 in FY 2003. The FY 2004 appropriations are increased by 3.1% over that amount to \$1,054,430. Fiscal year 2005 appropriations are \$1,102,170, or 4.53% higher than FY 2004 appropriations. As the table above shows, almost all of the agency's appropriation comes from the GRF. The remaining revenue is derived from security deposits made by parties filing appeals.

BUDGET ISSUES

CUSTOMER SERVICE PROGRAM

The State Personnel Board of Review's core mission is to provide all parties appearing before the Board with a fair, comprehensive, and impartial review of their respective claims. The Board's second core mission is to monitor and assist Ohio's municipal civil service commissions to ensure that Ohio's civil service laws are being uniformly interpreted. In order to complete these missions, PBR has developed a Customer Service Program to educate state and local officials about laws applying to classified exempt employees. In the past, PBR was able to provide seminars and to travel across the state to present information. For example, in 2001, PBR held two one-day seminars, attended by 109 civil service

commissioners, staff, attorneys, and human resources professionals. However, FY 2004-2005 appropriations will reduce the Board's ability to provide this service; thus the Board plans to continue the Customer Service Program in the next biennium, but at a reduced level. 

FY 2004 - 2005 Final Appropriation Amounts

All Fund Group

<i>Line Item Detail by Agency</i>	<i>FY 2001:</i>	<i>FY 2002:</i>	<i>FY 2003:</i>	<i>FY 2004 Appropriations:</i>	<i>% Change 2003 to 2004:</i>	<i>FY 2005 Appropriations:</i>	<i>% Change 2004 to 2005:</i>
Report For: Main Operating Appropriations Bill		Version: Enacted					
PBR State Personnel Board of Review							
GRF 124-321 Operating	\$ 1,214,072	\$ 1,008,656	\$1,012,006	\$ 1,029,430	1.72%	\$ 1,077,170	4.64%
General Revenue Fund Total	\$ 1,214,072	\$ 1,008,656	\$ 1,012,006	\$ 1,029,430	1.72%	\$ 1,077,170	4.64%
636 124-601 Transcript and Other	\$ 7,848	\$ 5,404	\$10,759	\$ 25,000	132.36%	\$ 25,000	0.00%
General Services Fund Group Total	\$ 7,848	\$ 5,404	\$ 10,759	\$ 25,000	132.36%	\$ 25,000	0.00%
State Personnel Board of Review Total	\$ 1,221,921	\$ 1,014,059	\$ 1,022,765	\$ 1,054,430	3.10%	\$ 1,102,170	4.53%