

Executive

As Reported by House Finance and Appropriations

CIVCD1

Religious Exemption from Ohio's Civil Rights Law

No provision.

R.C. 4112.01

Exempts religious corporations, associations, educational institutions, and societies from the definition of "employer" for the purpose of Ohio's Civil Rights Law with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation, association, educational institution, or society.

Fiscal effect: Potential minimal savings for the Civil Rights Commission.

CIVCD2

Obtaining Information on Job Applicant's Military Status

No provision.

R.C. 4112.02

Clarifies that it is not an unlawful discriminatory practice for a person or an appointing authority administering a civil service examination to obtain information about an applicant's military status for the purpose of determining if the applicant is eligible for the additional credit that is available to military veterans under civil service law.

Fiscal effect: None.