

Fiscal Note & Local Impact Statement

122nd General Assembly of Ohio

BILL: Am. S.B. 110 DATE: January 5, 1998

STATUS: As Reported by House Local Government and Townships SPONSOR: Sen. Blessing

LOCAL IMPACT STATEMENT REQUIRED: No — Permissive as introduced

CONTENTS: Recognition of outstanding county and township employees; limits on salary ranges

State Fiscal Highlights

- No direct fiscal effect on the state.

Local Fiscal Highlights

LOCAL GOVERNMENT	FY 1998	FY 1999	FUTURE YEARS
Counties			
Revenues	- 0 -	- 0 -	- 0 -
Expenditures	Potential increase or decrease	Potential increase or decrease	Potential increase or decrease
Townships			
Revenues	-0-	-0-	-0-
Expenditures	Potential increase	Potential increase	Potential increase

- County and township entities which choose to recognize outstanding employees with cash, additional paid leave, or other benefits could incur additional costs. The amount of costs would depend on the number of agencies and employees involved and the type and value of the awards.
- The bill's limitation on county classified employees' salaries to 120% of the average salary of all employees in that county who perform the same duties could result in decreased costs in some counties.



Detailed Fiscal Analysis

The bill authorizes the appointing authority of any county office, department, commission, board, body, or court, or the appointing authority of a township office or department, to establish a program to recognize outstanding employee performance. The program may include, but is not limited to, awards such as cash and additional paid leave, as long as the costs of the program do not exceed the amount of funding fixed by the board of county commissioners or the board of township trustees for the office, department, commission, board, body, or court. The bill requires the appointing authority to notify the board of county commissioners or the board of township trustees before establishing such a program, but it does not specifically require the approval of the county commissioners or the board of township trustees.

Award programs could result in additional costs for counties or townships. Although the bill specifies that the cost of the employee awards programs cannot exceed the appropriations for the county or township entity which establishes such a program, it is possible that once an awards program is established, future appropriations will need to be higher in order to fund the program.

The bill also limits the maximum salary paid to a county employee in the classified service to 120% of the average salary for all employees in that county performing the same duties. Depending upon whether some salaries are decreased to meet this requirement, this provision could result in lower costs in some counties.

☐ *LBO staff: Leslie J. Little, Budget/Policy Analyst*

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