



## RESEARCH MEMORANDUM

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PD-122-9701

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### SALARIES OF EMPLOYEES ENGAGED IN WORKFORCE DEVELOPMENT ACTIVITIES IN FOUR MAJOR AGENCIES

#### Salary information

The table below summarizes information provided by the Department of Development, the Department of Education, the Board of Regents, and the Bureau of Employment Services<sup>1</sup> regarding salary information of agency personnel engaged in workforce development activities. Each agency provided the information in a different format, and the table uses the terms employed by the agencies themselves.

DEPARTMENT OF DEVELOPMENT				
Program Title	Number of Staff	Salary	Fringe Benefits	Comments
Ohio Industrial Training Program	2 Central Office Staff	\$ 52,000	\$11,960	Fringe benefits are 23% of the person's salary.
	2 Central Office Staff	\$ 37,440	\$ 8,611	
	11 Field Staff	\$ 45,760	\$10,524	
<b>Total</b>	<b>15</b>	<b>\$135,200</b>	<b>\$31,095</b>	<b>Contact: Linda O'Connor (466-4155)</b>

#### BOARD OF REGENTS

<sup>1</sup> The Department of Human Services also was asked to provide this information. According to John Mahaney (466-9280), the Department is having difficulty gathering this information, in part because personnel formerly associated with the JOBS program, which was repealed in Am. Sub. H.B. 408 of the 122nd General Assembly (the Welfare Reform Act), are being reassigned.

Program Title	Number of Staff (% of time spent)	Amount of Related Annual Salary	Amount of Related Fringe Benefits	Comments	
<b>Job Prep Program</b>	Director of Workforce Development	10%	\$ 7,267	\$ 2,040	The Interagency Agreement funding this program terminated 12/31/97. Instead, the money will flow directly to the counties.
	Assoc. Dir. Financial Management	5%	\$ 2,623	\$ 737	
	Purchasing/Fiscal Administrator	2%	\$ 674	\$ 189	
	Accounting Clerk	9%	\$ 1,331	\$ 374	
	Human Resource Administrator	5%	\$ 1,698	\$ 477	
	Payroll Clerk	4%	\$ 2,692	\$ 756	
	Administrator Job Prep Program	100%	\$ 43,264	\$12,144	
	Budget Coordinator	50%	\$ 13,998	\$ 3,929	
	Admin. Asst. Workforce Development	75%	\$ 29,359	\$ 8,241	
<b>Tech Prep Program</b>	Payroll Clerk	9%	\$ 2,692	\$ 756	
	Director of Academic Initiatives	10%	\$ 6,375	\$ 1,789	
	Administrator of Tech Prep	100%	\$ 45,656	\$12,815	
	Admin. Asst. Tech Prep	50%	\$ 14,997	\$ 4,210	
<b>Total</b>	<b>13</b>		<b>\$172,626</b>	<b>\$48,457</b>	<b>Contact: Michael Taggart (752-9487)</b>

<b>OHIO BUREAU OF EMPLOYMENT SERVICES</b>				
Program Title	Number of Staff (Full-Time Equivalents)	Total Salaries	Total of Fringe Benefits	Comments
<b>5% Older Worker Program</b>	0	0	0	All funds pass through to Service Delivery Areas
<b>8% Education</b>	1.8	\$ 62,800	\$ 18,091	
<b>Alien Certification</b>	6.88	\$ 293,201	\$ 81,073	
<b>Benefits Data Link</b>	0	0	0	OBES does not track.
<b>Disabled Veterans Outreach Program</b>	79.17	\$ 2,613,601	\$ 834,281	
<b>Economically Dislocated Workers</b>	13.2	\$ 579,947	\$ 197,658	
<b>Econ. Dislocated Worker Rap. Res.</b>	11.87	\$512,468	\$125,716	
<b>Education Initiatives for Young Girls</b>	0	0	0	OBES does not track; part of Women's Program
<b>Employment Service</b>	554.88	\$19,877,835	\$5,992,037	
<b>JTPA Title II-A</b>	34.77	\$ 1,528,262	\$ 464,661	
<b>Kaleidoscope Conference</b>	0	0	0	OBES does not track; part of Women's Program
<b>Local Veteran Employment</b>	67.38	\$ 2,318,812	\$ 745,347	
<b>Migrant Seasonal Farmworkers</b>	0	0	0	Included within Employment Service
<b>Title III National Reserve</b>	1.0	\$ 53,583	0	OBES does not track at grant level.
<b>Nontraditional Employment for Women</b>	0	0	0	One-time grant in 1996.
<b>Nontraditional Employment Software</b>	0	0	0	One-time grant in 1996.



**OHIO BUREAU OF EMPLOYMENT SERVICES**

<b>Program Title</b>	<b>Number of Staff (Full-Time Equivalents)</b>	<b>Total Salaries</b>	<b>Total of Fringe Benefits</b>	<b>Comments</b>
<b>Ohio Transition Assistance Program</b>	0	0	0	OBES does not track; part of Veterans Program.
<b>One Stop Center System Project</b>	6.01	\$ 440,946	\$ 124,965	
<b>Service Member Occupational Training</b>	0	0	0	OBES does not track and is not sure what this program is.
<b>Summer Youth</b>	0	0	0	All funds pass through to Service Delivery Areas.
<b>Time Out</b>	0	0	0	OBES does not track; part of Women's Program.
<b>Title IV-C</b>	0	0	0	No grant for approximately 3 years.
<b>Trade Adjustment Assistance</b>	7.75	\$ 281,434	\$ 80,167	Includes NAFTA
<b>Vocational Training Approved by Administrator</b>	0	0	0	OBES does not track and is not sure what this program is.
<b>Supervisory Training</b>	0	0	0	OBES does not track and is not sure what this program is.
<b>Unemployment Tax</b>	1331.54	\$47,864,476	\$14,517,101	All Unemployment Insurance tax and benefits
<b>Workforce Development</b>	4.53	\$ 202,657	\$ 59,439	
<b>Apprenticeship Council</b>	3.55	\$ 131,473	\$ 37,708	
<b>Women's Programs</b>	5.77	\$ 270,463	\$ 71,461	
<b>Total</b>	<b>2130.1</b>	<b>\$77,031,958</b>	<b>\$23,349,705</b>	<b>Contact: Mike Hock (644-6344)</b>



**DEPARTMENT OF EDUCATION**

**Adult Basic and Literacy Education Section (Division of Vocation and Adult Education)**

<b>Program Title</b>	<b>Number of Staff by Title</b>	<b>Salary</b>	<b>Fringe Benefits</b>	<b>Comments</b>
<b>ABLE</b>	Assistant Director	\$ 65,416	\$18,316	
	Consultant	\$ 58,219	\$16,301	
	Consultant	\$ 57,637	\$16,138	
	Consultant	\$ 56,701	\$15,867	
	Consultant	\$ 56,514	\$15,824	
	Office Assistant	\$ 27,643	\$ 7,740	
	Office Assistant	\$ 27,061	\$ 7,577	
<b>Total</b>	<b>7</b>	<b>\$349,191</b>	<b>\$97,763</b>	<b>Contact: Robert Sommers (644-6333)</b>

**Combined Secondary and Adult Programming**

<b>Program Title</b>	<b>Staff by Title</b>	<b>Salary and Fringe Benefits Total</b>	<b>Travel Allowance</b>	<b>Comments</b>
<b>Administration</b>	Education based (assignable)	\$97,416	\$6,200	Administrative leadership
	Education based (assignable)	\$ 83,389	\$ 1,500	Administrative leadership
	Specialist (i.e., programmers) (assignable)	\$ 81,410	\$ 1,000	Accounting
	Support (assignable)	\$ 36,154	0	Accounting
	Support (assignable)	\$ 38,281	0	Administration
	Support (assignable)	\$ 39,682	0	Administration
	Support (assignable)	\$ 37,773	0	Administration
	Specialist(i.e., programmers) (assignable)	\$ 43,987	0	Graphics and Communications
	Support (assignable)	\$ 38,506	0	Administration
	Specialist(i.e., programmers) (assignable)	\$ 52,824	0	Accounting
<b>Administrative Field Services</b>	Education based (assignable)	\$ 74,850	\$ 1,500	Administrative Field Services
	Education based (assignable)	\$ 64,168	\$ 3,500	Administrative Field Services
	Education based (assignable)	\$ 69,817	\$ 3,700	Administrative Field Services
	Education based (assignable)	\$ 75,507	\$ 2,800	Office of Civil Rights
	Support (assignable)	\$ 38,468	0	Office of Civil Rights
	Support (assignable)	\$ 32,995	0	Administrative Field Services
<b>Total</b>	<b>16</b>	<b>\$905,227</b>	<b>\$20,200</b>	



**DEPARTMENT OF EDUCATION**

**Primarily secondary program leadership, including vocational student organizations**

<b>Program Title</b>	<b>Staff by Title</b>	<b>Salary and Fringe Benefits Total</b>	<b>Travel Allowance</b>	<b>Comments</b>
<b>Agricultural Education</b>	Education based (assignable)	\$67,520	\$4,000	
	Education based (assignable)	\$61,830	\$4,000	
	Support (assignable)	\$41,327	0	
	Support (assignable)	\$35,009	0	
<b>BILA Group</b>	Support (assignable)	\$36,504	0	
<b>Business and Marketing</b>	Education based (assignable)	\$69,769	\$2,800	
	Education based (assignable)	\$64,276	\$2,500	
	Support (assignable)	\$41,332	0	
	Support (assignable)	\$38,659	0	
	Support (assignable)	\$38,370	0	
<b>E for E Group</b>	Education based (assignable)	\$71,443	\$2,500	
	Support (assignable)	\$35,788	0	
	Education based (contract)	\$71,433	\$6,200	
	Support (assignable)	\$39,272	0	
<b>Family and Consumer Sciences</b>	Education based (assignable)	\$79,331	\$6,700	
	Support (assignable)	\$37,645	0	
	Support (assignable)	\$32,999	0	
	Support (assignable)	\$30,000	0	New position.
<b>JOBS</b>	Education based (contract)	\$71,655	\$1,300	
	Support (contract)	\$40,888	0	
<b>JTPA</b>	Education based (contract)	\$80,429	0	
	Education based (contract)	\$74,602	0	
	Education based (contract)	\$74,361	0	Tech Prep linkages.
	Support (contract)	\$40,885	0	
	Specialist (i.e., programmers) (contract)	\$52,885	0	
<b>Trade and Industrial Education</b>	Education based (assignable)	\$81,902	\$2,000	
	Education based (assignable)	\$56,430	\$6,500	
	Education based (assignable)	\$65,954	\$2,600	
	Support (assignable)	\$36,938	0	
	Support (assignable)	\$33,784	0	
	Support (assignable)	\$30,000	0	Administrative Field Services

**DEPARTMENT OF EDUCATION**



Primarily secondary program leadership, including vocational student organizations				
Program Title	Staff by Title	Salary and Fringe Benefits Total	Travel Allowance	Comments
Veterans' Training	Education based (contract)	\$81,902	\$12,481	Veteran's Training Approving Agency
	Education based (contract)	\$76,180	\$10,046	Veteran's Training Approving Agency
	Education based (contract)	\$59,334	\$10,438	Veteran's Training Approving Agency
	Education based (contract)	\$68,336	\$ 4,107	Veteran's Training Approving Agency
	Support (contract)	\$34,725	0	Veteran's Training Approving Agency
	Support (contract)	\$34,861	\$ 148	Veteran's Training Approving Agency
	Education based (contract)	\$59,148	\$ 7,541	Veteran's Training Approving Agency
<b>Total</b>	<b>54</b>	<b>\$2,047,706</b>	<b>\$86,161</b>	

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