

Executive

As Passed by the House

As Reported by Senate Finance and Financial Institutions

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PAY - 9

Changes in Annual Vacation Leave for Certain State Employees

R.C.124.134, Section 803.30

R.C.124.134, Section 803.30

(1) No provision.

(1) Reduces by one year the amount of service required of the following state employees before they accrue specific amounts of vacation leave, effective August 30, 2009: (a) exempt employees, (b) legislative employees, (c) Supreme Court employees, (d) certain employees in the office of the Governor, Secretary of State, Auditor of State, Treasurer of State, Attorney General, and (e) employees in any position for which authority to determine compensation is given by law to an individual or entity other than the Director of Administrative Services.

Same as the House.

(2) No provision.

(2) Provides that employees specified in (1) may begin using their vacation leave upon completing their initial probationary period.

Same as the House.

(3) No provision.

(3) Requires the Director of DAS to determine an additional, prorated amount of vacation leave for employees who are in their fourth, ninth, fourteenth, nineteenth, or twenty-fourth year of service to receive as a result of the transition occurring on that date. Requires the additional, prorated amount to be such that the affected employees are not harmed as a result of the transition, and to be added to the vacation leave balances of the affected employees on August 30, 2009.

Same as the House.

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			Fiscal effect: No net effect on wage costs, but there would likely be an increase in vacation leave usage for the specified employees. Likely increase in payments made from ALF Fund 8060, Accrued Leave Fund, for vacation leave cash conversion for those employees leaving state service.	Fiscal effect: Same as the House.
2	PAY - 11	Life Insurance for Municipal and County Judges		
			R.C. 124.81	R.C. 124.81
(2) No provision.			(1) Requires the Department of Administrative Services to obtain group life insurance coverage for all municipal and county court judges.	Same as the House.
(2) No provision.			(2) Provides that on and after the effective date of the life insurance coverage for municipal and county court judges, these judges are ineligible for life insurance coverage from any county or other political subdivision.	
			Fiscal effect: Increase of several thousand dollars annually in expenditures from AGY Fund 8100, Life Insurance Investment Fund, to pay for the cost of providing life insurance to county and municipal judges.	Fiscal effect: Same as the House.

Employee Benefits Funds			Main Operating Appropriations Bill		H. B. 1
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3	PAY - 1	Accrued Leave Liability Fund			
Section: 271.10 Requires that ALF Fund 8060 appropriation item 995666, Accrued Leave Fund, be used to make payments for employees that convert unused personal or sick leave, or are owed unused vacation leave, sick leave, or personal leave upon separation from state employment. Appropriates additional amounts if necessary.			Section: 271.10 Same as the Executive.		Section: 271.10 Same as the Executive.
4	PAY - 2	State Employee Disability Fund			
Section: 271.10 Requires that ALF Fund 8070 appropriation item 995667, Disability Fund, be used to make payments from the State Employee Disability Leave Benefit Fund, and appropriates additional amounts if necessary.			Section: 271.10 Same as the Executive.		Section: 271.10 Same as the Executive.
5	PAY - 4	State Employee Health Benefit Fund			
Section: 271.10 Requires that AGY Fund 8080 appropriation item 995668, State Employee Health Benefit Fund, be used to pay state employee health care costs as well as the costs of actuarial studies and audits related to employee health care benefits, and appropriates additional amounts if necessary.			Section: 271.10 Same as the Executive.		Section: 271.10 Same as the Executive.

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6	PAY - 5	Dependent Care Spending Fund
Section: 271.10 Requires that AGY Fund 8090 appropriation item 995669, Dependent Care Spending Account, be used to make payments for employees that are eligible for benefits under this program, and appropriates additional amounts if necessary.	Section: 271.10 Same as the Executive.	Section: 271.10 Same as the Executive.
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7	PAY - 6	Life Insurance Investment Fund
Section: 271.10 Requires that AGY Fund 8100 appropriation item 995670, Life Insurance Investment Fund, be used to make payments for costs and expenses related to providing coverage for exempt employees for the State's life insurance benefit program, and appropriates additional amounts if necessary.	Section: 271.10 Same as the Executive.	Section: 271.10 Same as the Executive.
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8	PAY - 7	Parental Leave Benefit Fund
Section: 271.10 Requires that AGY Fund 8110 appropriation item 995671, Parental Leave Benefit Fund, be used to make payments to employees eligible for parental leave benefits, and appropriates additional amounts if necessary.	Section: 271.10 Same as the Executive.	Section: 271.10 Same as the Executive.
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9	PAY - 8	Health Care Spending Account Fund
Section: 271.10	Section: 271.10	Section: 271.10
(1) Requires that AGY Fund 8130 appropriation item 995672, Health Care Spending Account, be used to make payments pursuant to state employees' participation in a flexible spending account for non-reimbursed health care expenses. Permits the Director of Administrative Services to request additional appropriations if needed, subject to the approval of the Director of Budget and Management, and appropriates those amounts.	(1) Same as the Executive.	(1) Same as the Executive.
(2) Authorizes OBM, at the request of DAS, to transfer up to \$145,000 from the GRF to Fund 8130 during FY 2010 and FY 2011 to provide adequate cash flow for the account. Requires the amounts so transferred to be returned to the GRF, along with any accrued interest, at the end of FY2010 and FY2011 if the cash is available.	(2) Same as the Executive.	(2) Same as the Executive.
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10	PAY - 3	Payroll Withholding Fund
Section: 271.10	Section: 271.10	Section: 271.10
Requires that AGY Fund 1240, Payroll Withholding, appropriation item 995673, Payroll Deductions, be used to make payments from Fund 1240 and appropriates additional amounts if necessary.	Same as the Executive.	Same as the Executive.
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INS - 24

Health Insurance Coverage of Autism Spectrum Disorders

Sections: 307.10, 1739.05, 1751.68, 3923.84, and Section 271.10

(1) No provision.	(1) Earmarks up to \$20,000 in FY 2010 of SSR Fund 5540 appropriation item 820606, Operating Expenses, to be used by the Department of Insurance for a study related to autism spectrum disorder coverage, and requires the study to be completed by January 31, 2010.	(1) No provision.
(2) No provision.	(2) Requires the Director of Budget and Management, in FY 2010, to transfer \$20,000 cash from the General Revenue Fund to Fund 5540.	(2) No provision.
(3) No provision.	(3) Prohibits health insurers from excluding coverage for specified autism services for individuals diagnosed with an autism spectrum disorder but allows insurers to impose a yearly maximum of \$36,000 on coverage of those services. Allows an insurer to opt out of the required coverage if the insurer can show that the incurred claims for those coverages caused the insurer's costs to increase by more than 1% and that the increase could reasonably justify an increase of more than 1% in the annual premiums or rates charged by the insurer for health insurance coverage. Exempts this provision from the existing law requirement that the Superintendent of Insurance review all new health benefit mandates before a mandate may take effect.	(3) No provision.
(4) No provision.	(4) Requires the Director of Mental Retardation and Developmental Disabilities to convene a committee on the coverage of autism spectrum disorders to investigate and recommend additional treatments or therapies for autism spectrum disorders to be covered by health insurers.	(4) No provision.

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(5) No provision.	(5) Delays the applicability of the requirements to plans that are issued or renewed six months after the bill's effective date.	(5) No provision.
(6) No provision.	<div>(6) Requires the Director of Budget and Management to transfer \$1.62 million from the GRF to the State Employee Health Benefit Fund (Fund 8080) on June 30, 2010, or as soon as possible thereafter.</div> <div><b>Fiscal effect: The provision to mandate coverage for screening, diagnosis, and treatment of an autism spectrum disorder may potentially increase the costs to Medicaid in the tens of millions of dollars per year. The federal government would likely reimburse approximately 60% of any increase in Medicaid spending if federal rules allow the federal matching rate to apply. It would increase costs to the state's health benefit plan for employees and their dependents by approximately \$1.62 million in FY 2011, assuming such coverage applies to approximately 45 children under age 6 per year. The GRF would pay the cost of coverage for approximately half the individuals, with various state funds providing the rest. It would also increase costs, potentially in the millions per year, to counties, municipalities, townships, and school districts statewide of providing such coverage in their health benefits to employees and their dependents.</b></div>	(6) No provision.