Employee Benefits Funds

Executive

PAYCD1 Payroll Deduction Fund

Section: 271.20

Requires Fund 1240 ALI 995673, Payroll Deductions, be used to make payments for withheld taxes, the employee's retirement contributions, and voluntary deductions. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD2 Accrued Leave Liability Fund

Section: 271.20

Requires that Fund 8060 ALI 995666, Accrued Leave Fund, be used to make payments for accrued vacation, sick, and personal leave to employees leaving state employment, as well as to existing employees for annual sick and personal leave conversion. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD3 State Employee Disability Leave Benefit Fund

Section: 271.20

Requires that Fund 8070 ALI 995667, Disability Fund, be used to make payments for state employee disability benefits. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD4 State Employee Health Benefit Fund

Section: 271.20

Requires that Fund 8080 ALI 995668, State Employee Health Benefit Fund, be used to make payments for medical, mental health, prescription, dental, and vision coverage provided to state employees. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD5 Dependent Care Spending Fund

Section: 271.20

Requires that Fund 8090 ALI 995669, Dependent Care Spending Account, be used to make payments for state employees enrolled in the Dependent Care Spending Account Program. Appropriates additional amounts if the OBM Director determines it is necessary.

PAYCD6 Life Insurance Investment Fund

Section: 271.20

Requires that Fund 8100 ALI 995670, Life Insurance Investment Fund, be used to pay for the costs of the state's life insurance benefit program that provides coverage for exempt state employees. Appropriates additional amounts if the OBM Director determines it is necessary.

Employee Benefits Funds

Executive

PAYCD7 Parental Leave Benefit Fund

Section: 271.20

Requires that Fund 8110 ALI 995671, Parental Leave Benefit Fund, be used to make payments to employees eligible for parental leave benefits. Appropriates additional amounts if the OBM Director determines it is necessary.

Allows the DAS Director, beginning July 1, 2023, to use ALI 995671 to pay parental leave to eligible employees for up to 12 weeks, inclusive of the two week waiting period applicable under current law.

PAYCD8 Health Care Spending Account Fund

Section: 271.20

Requires that Fund 8130 ALI 995672, Health Care Spending Account, be used to make payments for state employees' participation in a flexible spending account for nonreimbursed health care expenses. Appropriates additional amounts if the OBM Director determines it is necessary.