

Executive	As Passed By House	As Passed By Senate
<p><b>PAYCD1 Payroll Deduction Fund</b>  <b>Section: 271.20</b>                      Requires Fund 1240 ALI 995673, Payroll Deductions, be used to make payments for withheld taxes, the employee's retirement contributions, and voluntary deductions. Appropriates additional amounts if the OBM Director determines it is necessary.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>
<p><b>PAYCD2 Accrued Leave Liability Fund</b>  <b>Section: 271.20</b>                      Requires that Fund 8060 ALI 995666, Accrued Leave Fund, be used to make payments for accrued vacation, sick, and personal leave to employees leaving state employment, as well as to existing employees for annual sick and personal leave conversion. Appropriates additional amounts if the OBM Director determines it is necessary.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>
<p><b>PAYCD3 State Employee Disability Leave Benefit Fund</b>  <b>Section: 271.20</b>                      Requires that Fund 8070 ALI 995667, Disability Fund, be used to make payments for state employee disability benefits. Appropriates additional amounts if the OBM Director determines it is necessary.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>
<p><b>PAYCD4 State Employee Health Benefit Fund</b>  <b>Section: 271.20</b>                      Requires that Fund 8080 ALI 995668, State Employee Health Benefit Fund, be used to make payments for medical, mental health, prescription, dental, and vision coverage provided to state employees. Appropriates additional amounts if the OBM Director determines it is necessary.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>	<p><b>Section: 271.20</b>                      Same as the Executive.</p>

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<p><b>PAYCD5    Dependent Care Spending Fund</b></p> <p><b>Section:    271.20</b></p> <p>Requires that Fund 8090 ALI 995669, Dependent Care Spending Account, be used to make payments for state employees enrolled in the Dependent Care Spending Account Program. Appropriates additional amounts if the OBM Director determines it is necessary.</p>	<p><b>Section:    271.20</b></p> <p>Same as the Executive.</p>	<p><b>Section:    271.20</b></p> <p>Same as the Executive.</p>
<p><b>PAYCD6    Life Insurance Investment Fund</b></p> <p><b>Section:    271.20</b></p> <p>Requires that Fund 8100 ALI 995670, Life Insurance Investment Fund, be used to pay for the costs of the state's life insurance benefit program that provides coverage for exempt state employees. Appropriates additional amounts if the OBM Director determines it is necessary.</p>	<p><b>Section:    271.20</b></p> <p>Same as the Executive.</p>	<p><b>Section:    271.20</b></p> <p>Same as the Executive.</p>
<p><b>PAYCD7    Parental Leave Benefit Fund</b></p> <p><b>Section:    271.20</b></p> <p>Requires that Fund 8110 ALI 995671, Parental Leave Benefit Fund, be used to make payments to employees eligible for parental leave benefits. Appropriates additional amounts if the OBM Director determines it is necessary.</p> <p>Allows the DAS Director, beginning July 1, 2023, to use ALI 995671 to pay parental leave to eligible employees for up to 12 weeks, inclusive of the two week waiting period applicable under current law.</p>	<p><b>Section:    271.20</b></p> <p>Same as the Executive.</p> <p>Same as the Executive.</p>	<p><b>Section:    271.20</b></p> <p>Same as the Executive.</p> <p>Replaces the Executive provision with one that authorizes the DAS Director to use ALI 995671 to pay parental leave to eligible employees for up to eight weeks, inclusive of the two week waiting period applicable under current law.</p>

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<p><b>PAYCD8 Health Care Spending Account Fund</b> <b>Section: 271.20</b> Requires that Fund 8130 ALI 995672, Health Care Spending Account, be used to make payments for state employees' participation in a flexible spending account for nonreimbursed health care expenses. Appropriates additional amounts if the OBM Director determines it is necessary.</p>	<p><b>Section: 271.20</b> Same as the Executive.</p>	<p><b>Section: 271.20</b> Same as the Executive.</p>

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<p><b>DASCD22 Increased parental leave benefits</b></p> <p><b>R.C. 124.136</b></p> <p>Eliminates, for eligible state employees, the 14-day unpaid waiting period and triples the paid parental leave period, resulting in a total of 12 weeks of parental leave paid at the current rate of 70% of the employee's base rate of pay.</p> <p><b>Fiscal effect: Increasing the parental leave benefit will result in increased expenditures under Fund 8110 ALI 995671, Parental Leave Benefit Fund, of between \$8.0 and \$10.0 million per year. The bill allows the DAS Director to use ALI 995671 to pay the increased parental leave benefits. (See PAYCD7)</b></p>	<p><b>R.C. 124.136</b></p> <p>Same as the Executive.</p> <p><b>Fiscal effect: Same as the Executive.</b></p>	<p><b>R.C. 124.136</b></p> <p>Same as the Executive, but (1) doubles, instead of triples, the paid parental leave period, and (2) increases compensation for the first two weeks of paid parental leave from 70% to 100% of an employee's base rate of pay, resulting in 2 weeks paid at 100% and 6 weeks paid at 70%.</p> <p><b>Fiscal effect: With the Senate changes, the parental leave expenditure increase is estimated to be between \$6.0 and \$7.0 million per year.</b></p>