

| Employee Benefits Funds  |   |   | Main Operating Appropriations Bill<br>H.B. 96       |
|--|---|---|---|
| Executive  | As Passed By House                                  | As Passed By Senate                                 | As Reported By Conference Committee                 |
| <b>PAYCD1    Payroll Deduction Fund</b><br><b>Section:    271.20</b><br>Requires that Fund 1240 ALI 995673, Payroll Deductions, be used to make payments for withheld taxes, the employee's retirement contributions, and voluntary deductions. Appropriates additional amounts if the OBM Director determines it is necessary.  | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. |
| <b>PAYCD2    Accrued Leave Liability Fund</b><br><b>Section:    271.20</b><br>Requires that Fund 8060 ALI 995666, Accrued Leave Fund, be used to make payments for accrued vacation, sick, and personal leave to employees leaving state employment, as well as to existing employees for annual sick and personal leave conversion. Appropriates additional amounts if the OBM Director determines it is necessary. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. |
| <b>PAYCD3    State Employee Disability Leave Benefit Fund</b><br><b>Section:    271.20</b><br>Requires that Fund 8070 ALI 995667, Disability Fund, be used to make payments for state employee disability benefits. Appropriates additional amounts if the OBM Director determines it is necessary.  | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. |

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| <div><div>PAYCD4State Employee Health Benefit Fund</div><div>Section: 271.20</div><div>Requires that Fund 8080 ALI 995668, State Employee Health Benefit Fund, be used to make payments for medical, mental health, prescription, dental, and vision coverage provided to state employees. Appropriates additional amounts if the OBM Director determines it is necessary.</div></div> | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> |
| <div><div>PAYCD5Dependent Care Spending Fund</div><div>Section: 271.20</div><div>Requires that Fund 8090 ALI 995669, Dependent Care Spending Account, be used to make payments for state employees enrolled in the Dependent Care Spending Account Program. Appropriates additional amounts if the OBM Director determines it is necessary.</div></div>                                | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> |
| <div><div>PAYCD6Life Insurance Investment Fund</div><div>Section: 271.20</div><div>Requires that Fund 8100 ALI 995670, Life Insurance Investment Fund, be used to pay for the costs of the state's life insurance benefit program that provides coverage for exempt state employees. Appropriates additional amounts if the OBM Director determines it is necessary.</div></div>       | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> | <div><div>Section: 271.20</div><div>Same as the Executive.</div></div> |

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| <b>PAYCD7    Parental Leave Benefit Fund</b><br><b>Section:    271.20</b><br>Requires that Fund 8110 ALI 995671, Parental Leave Benefit Fund, be used to make payments to employees eligible for parental leave benefits. Appropriates additional amounts if the OBM Director determines it is necessary.   | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. |
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| <b>PAYCD8    Health Care Spending Account Fund</b><br><b>Section:    271.20</b><br>Requires that Fund 8130 ALI 995672, Health Care Spending Account, be used to make payments for state employees' participation in a flexible spending account for nonreimbursed health care expenses. Appropriates additional amounts if the OBM Director determines it is necessary. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. |
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| <b>PAYCD9    Commuter Benefits</b><br><b>Section:    271.20</b><br>Requires that Fund 8050 ALI 995675, Commuter Benefits, be used to make payments for employees’ participation in the Commuter Benefits Program. Appropriates additional amounts if the OBM Director determines it is necessary.   | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. | <b>Section:    271.20</b><br>Same as the Executive. |
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|---|------------------------|------------------------|-------------------------------------|
| PAYCD10 Employee Benefits Funds Cash Transfers  |                        |                        |                                     |
| Section: 515.40   | Section: 515.40        | Section: 515.40        | Section: 515.40                     |
| Permits the OBM Director, upon request of the DAS Director, to make temporary cash transfers between the Accrued Leave Liability Fund (Fund 8060), the State Employee Health benefit Fund (Fund 8080), the Dependent Care Spending Fund (Fund 8090), the Life Insurance Investment Fund (Fund 8100), the Parental Leave Benefit Fund (Fund 8110) and the Health Care Spending Account Fund (Fund 8130) to ensure appropriate and supportable cash flow. | Same as the Executive. | Same as the Executive. | Same as the Executive.              |

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| DRCCD18 Health care coverage for a deceased correction officer's spouse |  | R.C.  | 5120.85 | R.C.  | 5120.85 |                                     |               |
| No provision.   |  | Requires the DAS Director, on receiving notice from the DRC Director that a correction officer was killed in the line of duty, to enroll the deceased officer's surviving spouse in any health benefits offered to state employees.             |         | Same as the House.                            |         |                                     | No provision. |
| No provision.   |  | Requires DRC to pay DAS for the full cost of a surviving spouse's health benefits, including any administrative costs.  |         | Same as the House.                            |         |                                     | No provision. |
| No provision.   |  | Requires a surviving spouse to apply to DAS for health care coverage after being approved for death benefits from the Ohio Public Safety Officers Death Benefit Fund.   |         | Same as the House.                            |         |                                     | No provision. |
| No provision.   |  | Makes a surviving spouse who is a state employee ineligible for a health benefit through the fund.  |         | Same as the House.                            |         |                                     | No provision. |
| No provision.   |  | Specifies that receiving a health benefit does not make the surviving spouse a state employee.  |         | Same as the House.                            |         |                                     | No provision. |
|   |  | Fiscal effect: Increases DRC’s costs associated with health insurance benefits. The costs would depend on the number of such surviving spouses who would enroll in the plans, including premiums and administrative costs charged by the plans. |         | Fiscal effect: Same as the House.             |         |                                     |               |