

## Employee Benefits Funds

### Fiduciary Fund Group

#### 1240 995673 Payroll Deductions

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$827,440,460	\$844,588,165	\$862,668,887	\$936,821,795	\$900,725,600	\$927,747,368
% change	2.1%	2.1%	8.6%	-3.9%	3.0%

**Source:** Fiduciary Fund Group: Agency payroll check-off charges; employee payroll deductions

**Legal Basis:** R.C. 125.21; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used to make payments and distributions to other agency funds, government jurisdictions, and for any other purposes for which the deductions were collected. Deductions are made for retirement contributions, wage garnishments, taxes withheld, voluntary deductions, and other miscellaneous obligations. Uncodified law authorizes additional appropriations to cover additional expenses if the need arises.

#### 8060 995666 Accrued Leave Fund

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$82,643,519	\$95,017,758	\$109,684,228	\$106,974,778	\$125,489,317	\$129,253,996
% change	15.0%	15.4%	-2.5%	17.3%	3.0%

**Source:** Fiduciary Fund Group: A premium charged as a percentage of each agency's gross payroll, calculated on an annual basis

**Legal Basis:** R.C. 125.211; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used for the payment of sick leave and personal leave cash conversion amounts to state employees during the annual conversion period. It is also used for the payment of unused sick leave, personal leave, and vacation leave for employees separating from state service. Since the appropriations are based on an estimate of the number of employees opting for cash conversion of their unused sick and personal leave and the number of employees leaving state service, uncodified law authorizes additional appropriations to cover additional expenses if the need arises.

## Employee Benefits Funds

### 8070 995667 Disability Fund

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$23,645,242	\$25,639,207	\$25,138,847	\$22,612,586	\$26,672,965	\$27,471,726
% change	8.4%	-2.0%	-10.0%	18.0%	3.0%

**Source:** Fiduciary Fund Group: A premium charged as a percentage of each agency's gross payroll, calculated on an annual basis

**Legal Basis:** R.C. 124.385 and 125.21; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used to pay disability benefits to eligible employees under the state's disability leave program. Since appropriations are based on an estimate of the number of employees going on disability, uncoded law authorizes additional appropriations to cover additional expenses if the need arises.

### 8080 995668 State Employee Health Benefit Fund

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$814,702,160	\$851,381,282	\$894,223,619	\$977,731,510	\$1,008,347,532	\$1,008,157,697
% change	4.5%	5.0%	9.3%	3.1%	0.0%

**Source:** Fiduciary Fund Group: Employer and employee premium payments for health, vision, and dental benefits for state employees

**Legal Basis:** R.C. 124.87; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used to pay state employee health care costs as well as the costs of actuarial studies and audits associated with the state's employee health insurance program. The appropriation covers the insured medical claims costs of employees. Dental and vision benefits for exempt employees are also paid from this line item. Uncoded law authorizes additional appropriations to cover additional expenses if the need arises.

### 8090 995669 Dependent Care Spending Account

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$3,283,647	\$2,714,466	\$2,514,679	\$2,704,601	\$4,483,500	\$4,483,500
% change	-17.3%	-7.4%	7.6%	65.8%	0.0%

**Source:** Fiduciary Fund Group: Pre-tax deductions from state employee wages

**Legal Basis:** R.C. 124.822; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used to reimburse state employees for dependent care expenses. The dependent care spending account plan provides the opportunity for eligible employees to defer on a pre-tax basis up to \$5,000 (dependent on tax status) into an account to pay for eligible child care, dependent care, and eldercare expenses.

## Employee Benefits Funds

### 8100 995670 Life Insurance Investment Fund

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$1,956,317	\$1,925,434	\$2,013,820	\$1,864,488	\$2,123,113	\$2,123,113
% change	-1.6%	4.6%	-7.4%	13.9%	0.0%

**Source:** Fiduciary Fund Group: Transfers of life insurance premiums; life insurance refunds received by the state; other receipts related to the state's life insurance benefit program for exempt employees

**Legal Basis:** R.C. 125.212; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used to pay the costs of the life insurance program for exempt state employees. Exempt employees are covered for the amount of their gross salary rounded up to the next \$1,000. They may also buy supplemental group life insurance and accidental death and dismemberment insurance after one year of continuous service.

### 8110 995671 Parental Leave Benefit Fund

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$4,178,464	\$4,519,247	\$4,494,514	\$4,583,640	\$12,362,119	\$14,147,759
% change	8.2%	-0.5%	2.0%	169.7%	14.4%

**Source:** Fiduciary Fund Group: A percentage of each agency's gross payroll, calculated on an annual basis

**Legal Basis:** R.C. 124.137; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used to pay parental leave benefits for state employees and related administrative expenses, including the costs attributable to consultants or third-party administrators. The appropriations are based on an estimate of the number of employees that will use parental leave. If the OBM Director determines that additional appropriations are required to pay for the program, uncodified law provides for the additional amounts necessary. This benefit was expanded beginning FY 2024, to give qualifying state employees a total of 12 weeks of parental leave paid at the current rate of 70% of the employee's base rate of pay.

## Employee Benefits Funds

### 8130    995672    Health Care Spending Account

FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Appropriations	FY 2025 Appropriations
\$12,628,214	\$15,548,035	\$13,753,718	\$14,946,761	\$14,904,666	\$14,904,666
% change	23.1%	-11.5%	8.7%	-0.3%	0.0%

**Source:** Fiduciary Fund Group: Voluntary employee payroll deductions; investment income

**Legal Basis:** R.C. 124.821; Sections 271.10 and 271.20 of H.B. 33 of the 135th G.A.

**Purpose:** This line item is used to make payments to state employees' flexible spending accounts for non-reimbursed health-care expenses. The health care spending account (HCSA) allows eligible employees to defer on a pre-tax basis up to \$2,850 into an account to pay for eligible expenses not paid by their health care, vision, or dental plans.