

Greenbook
LSC Analysis of Enacted Budget

**State Employment
Relations Board**

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ATTACHMENT:

Budget Spreadsheet By Line Item

State Employment Relations Board

- Funding of approximately \$3.95 million in FY 2018 and \$3.96 million FY 2019
- Oversees more than 3,300 public employment contracts
- Assists 225 municipal service commissions

OVERVIEW

Agency Overview

The State Employment Relations Board (SERB) acts as a neutral party in carrying out Ohio's collective bargaining laws as they pertain to public employers and employees. Its responsibilities include overseeing representation elections, certifying exclusive bargaining representatives, monitoring and enforcing statutory dispute resolution procedures, mediating collective bargaining negotiations, adjudicating unfair labor practice charges, determining unauthorized strike claims, and providing information and training to parties in contract negotiations. Although the matters under its jurisdiction are different, the State Personnel Board of Review (SPBR) is under the administrative structure of SERB. While SERB is responsible for dealing with matters concerning the Public Employees' Collective Bargaining Law, SPBR is an appeals body that hears cases filed by classified exempt employees at the state and local levels but whose jurisdiction extends to other specific civil service matters. SERB and SPBR each have their own three-member boards. As of June 2017, there were 23 full-time permanent employees and three part-time employees on staff in addition to the three members of each board who are appointed to fixed terms.

Appropriation Overview

As the table below indicates, both boards are funded almost entirely (about 96.6%) by the GRF. The remainder of funding comes from conference registration fees and the sale of data collected by the boards that are deposited into the Training and Publications Fund (Fund 5720).

Appropriations by Fund Group, FY 2018-FY 2019					
Fund Group	FY 2017*	FY 2018	% change, FY 2017-FY 2018	FY 2019	% change, FY 2018-FY 2019
General Revenue	\$3,647,417	\$3,804,336	4.3%	\$3,828,961	0.7%
Dedicated Purpose	\$30,624	\$141,000	360.4%	\$131,000	-7.1%
TOTAL	\$3,678,041	\$3,945,336	7.3%	\$3,959,961	0.4%

*FY 2017 figures represent actual expenditures.

ANALYSIS OF ENACTED BUDGET

Appropriations for SERB and SPBR				
Fund	ALI and Name		FY 2018	FY 2019
General Revenue Fund				
GRF	125321	Operating Expenses	\$3,804,336	\$3,828,961
General Revenue Fund Subtotal			\$3,804,336	\$3,828,961
Dedicated Purpose Fund Group				
5720	125603	Training and Publications	\$141,000	\$131,000
Dedicated Purpose Fund Group Subtotal			\$141,000	\$131,000
Total Funding: SERB and SPBR			\$3,945,336	\$3,959,961

Operating Expenses (125321)

This line item covers the combined operating expenses of SERB and SPBR. The appropriations for FY 2018 are approximately \$3.95 million. Appropriations for FY 2019 are approximately \$3.96 million. Agency operations are handled by 23 full-time permanent employees and three part-time employees on staff in addition to the three members of each board who are appointed to fixed terms. Below is a brief overview of the functions discharged by both SERB and SPBR.

SERB Operations

SERB is involved at every stage of the labor management relationship, administering the Ohio Public Employees' Collective Bargaining Act by mediating contract negotiations, investigating allegations of unfair labor practices, and resolving representation issues. The agency oversees 3,343 contracts covering 312,506 bargaining unit employees in the state of Ohio. Cases filed with SERB cover all areas of labor management in the public sector, including mediation, strike determinations, representation, unfair labor practices, and so forth.

SPBR Operations

SPBR hears appeals pertaining to suspensions, removals, fines, separations, reclassifications, abolishments, layoffs, and job classification status at the state and local government level. SPBR generally hears appeals from state, state university, county, and general health district employees whose positions are not covered by a collective bargaining agreement. Additionally, SPBR has jurisdiction over whistleblower cases, whether in the classified or unclassified civil service, as well as certain Occupational Safety and Health Administration matters. Another of SPBR's major responsibilities is to assist the 225 municipal civil service commissions and personnel boards in dealing with such personnel matters.

Training and Publications (125603)

The recommended funding for this line item is \$141,000 in FY 2018 and \$131,000 in FY 2019. This line item is used to pay for research and training programs among the two boards. These activities are supported by the sale of various types of employee data collected by SERB, receipts from training seminars, and other sources of revenue deposited into the Training and Publications Fund (Fund 5720). Receipts from these sources totaled \$88,930 in FY 2017.

SERB's data collection and training functions are mandated by statute. The goal is to provide both employers and employee organizations with the ability to assess labor-management conflicts and resolve problems before they escalate into serious labor disputes. SERB organizes several informational conferences each year to train employers and unions on using SERB services and to provide training for impartial fact finders. Admission fees for these conferences generally range from \$30 to \$275. In addition, SPBR produces a manual on civil service law and procedures for municipal civil service commissions.

ERB.docx/th

FY 2018 - FY 2019 Final Appropriation Amounts

All Fund Groups

Line Item Detail by Agency

			FY 2016	FY 2017	Appropriation FY 2018	FY 2017 to FY 2018 % Change	Appropriation FY 2019	FY 2018 to FY 2019 % Change
Report For Main Operating Appropriations Bill			Version: As Enacted					
ERB State Employment Relations Board								
GRF	125321	Operating Expenses	\$ 3,482,527	\$ 3,647,417	\$ 3,804,336	4.30%	\$ 3,828,961	0.65%
General Revenue Fund Total			\$ 3,482,527	\$ 3,647,417	\$ 3,804,336	4.30%	\$ 3,828,961	0.65%
5720	125603	Training and Publications	\$ 68,590	\$ 30,624	\$ 141,000	360.42%	\$ 131,000	-7.09%
Dedicated Purpose Fund Group Total			\$ 68,590	\$ 30,624	\$ 141,000	360.42%	\$ 131,000	-7.09%
State Employment Relations Board Total			\$ 3,551,116	\$ 3,678,041	\$ 3,945,336	7.27%	\$ 3,959,961	0.37%