

Executive

As Passed By House

As Reported By Senate Finance

CIVCD1 Use of medical marijuana in violation of employer's policy

No provision.

No provision.

R.C. 3796.28

Provides that an employer does not violate the Ohio Civil Rights Law when the employer takes an adverse employment action against a person who uses medical marijuana in contravention of a workplace policy regulating medical marijuana use.

Fiscal effect: Potential savings effect for state and political subdivisions, as the provision may reduce filings with the Ohio Civil Rights Commission or courts of common pleas.